

ST. FRANCIS DE SALES COLLEGE



ANNUAL QUALITY ASSURANCE REPORT

AQAR 2015-16

(Period 1st May 2015 to 30th April 2016)

President

Most. Rev. Abraham Viruthakulangara

Secretary

Rev. Fr. Albert D'Souza

Principal

Dr. K. T. Thomas

St. Francis De Sales College,

Seminary Hills, Nagpur – 440 006, Maharashtra, India

Tel. 0712-2511354

Website: www.sfscollege.org.in

Email: sfs_college@yahoo.com



ST. FRANCIS DE SALES' COLLEGE

Seminary Hill's, Nagpur- 440 006

☎ : (O) 0712 - 2511354



No. : CSFS : /2016-17/7057

Date : 26-10-2016

To,
The Director,
National Assessment and Accreditation Council (NAAC),
Post Box No. 1075, Nagarbhavi,
Bangalore – 560 072, Karnataka,
India

Sub: Submission of the AQAR for the session 2015-16

Respected Sir,

I am submitting herewith the Annual Quality Assurance Report (AQAR) of St. Francis De Sales College, Seminary Hills, Nagpur (NAAC Tract ID MHCOGN10490) for the session 2015-16 (Duration 1st May 2015 to 30th April 2016). The report is as per guidelines of the NAAC and in the prescribed format. The necessary annexures are attached with the report.

Kindly acknowledge the receipt of the same.

Thanking you,

Yours sincerely

Theresa...

Principal

Principal
St. Francis de Sales' College
Nagpur.



E-mail : sfs_college@yahoo.com, Website : www.sfscollege.org.in

INTERNAL QUALITY ASSURANCE CELL

SFS College, Seminary Hills, Nagpur-06

ACTION PLAN FOR THE SESSION 2015-16

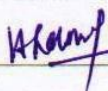
8. Plans of Institution for Next Year

1. To review the preparedness of College for the Peer Team visit for IIIrd Cycle of NAAC Reaccreditation.
2. Promotion of ICT in teaching learning.
3. To conduct various social awareness programs through NSS, CDRESS, and Woman Cell etc.
4. To promote co-curricular activities like educational visits, special/guest lectures, quiz, poster / chart competitions, seminar competitions etc.
5. To organize training/ faculty enrichment programs for teaching and non-teaching staff.
6. To promote research activities and obtain funds from various funding agencies like UGC for Major, Minor research projects and workshops seminar and conferences.
7. To accelerate placement drive in reputed companies for final year students.
8. To start short-term courses in Spoken English and Foreign Languages.
9. To organise Advanced Personality Development program for final year students.
10. To promote and organise intercollegiate activities for developing a spirit of competitiveness among students.
11. To organise Training / Workshop on skill based self-employment opportunities.
12. Discussion on NAAC Peer Team Report and framing of policies for the Quality Sustenance and Quality Enhancement.


Date: 30/09/2015

Coordinator, IQAC

Name: Mr. Halim S. Ahamad



Signature of the Coordinator, IQAC


Chairman, IQAC

Name: Dr. K.T. Thomas

Signature of the Chairperson, IQAC



St. Francis De Sales College

Seminary Hills, Nagpur – 440 006

Internal Quality Assurance Cell Committee

1. Rev. Fr. Jerome Pinto	Vice-Chairman, S. F. S. College Society
2. Rev. Fr. Patrick Lemos	Secretary, S. F. S. College Society
3. Dr. K. T. Thomas	Chairman IQAC and Principal
4. Dr. Advait Bhagade,	Coordinator
5. Dr. P. G. Puranik	External Expert
6. Dr. Suhas Buddhe	Industrialist
7. Dr. Prakash Zanwar	Chief Advisor
8. Dr. Mrs. Vasudha Pradhan	Advisor
9. Dr. Mrs. Purabi Bhattacharya	Teacher Member
10. Mrs. Soma Banerjee	Teacher Member
11. Dr. Mrs. Ashwini Paradkar	Teacher Member & Librarian
12. Dr. S.P. Landge	Teacher Member
13. Fr. Praveen D'Souza	Teacher Member
14. Mr. Rojo John	Teacher Member
15. Mr. Biju A.	Teacher Member
16. Mr. Javed Rana	Alumni Member
17. Dr. Ms. Geeta Gupta	Stakeholder Member
18. Mr. Sachin M. Guralwar	Stakeholder Member
19. Mrs. Jessy Benny	Administrative Staff Member
20. Mr. J.S. Vivek Naidu	Administrative Staff Member
21. Brother Marcus	Student Member

The Annual Quality Assurance Report (AQAR) of the IQAC Session 2015-16 Part – A

AQAR for the year

2015-16

1. Details of the Institution

1.1 Name of the Institution

St. Francis De Sales College

1.2 Address Line 1

Seminary Hills

City / Town

Nagpur, 440 006

State

Maharashtra

Pin

440 006

Institution e-mail address

sfs_college@yahoo.com

Contact Nos

0712-2511354

Name of the Head of the Institution

Dr. K. T. Thomas

Tel. No. with STD Code:

0712-2511354

Mobile

9673919045

Name of the IQAC Co-ordinator:

Dr. Advait Bhagade

Mobile

9423681555

IQAC email address

quality.sfscollege@gmail.com1.3 NAAC Track ID (*For ex. MHCOGN 18879*)**MHCOGN10490**

OR

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/09/A&A/4.3
Dated 14/09/2015

1.5 Website address:						www.sfscollge.org.in					
Web-link of the AQAR:						www.sfscollge.org.in/Images/MHCOGN10490-St Francis De Sales College, Nagpur-Maharashtra.pdf					
1.6 Accreditation Details											
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period						
1	1 st Cycle	B+	76	2004	2009						
2	2 nd Cycle	A	3.14	2009	2014						
3	3 rd Cycle	A	3.23	2015	2020						
1.7 Date of Establishment of IQAC:											
24/01/2007											
1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))						AQAR 2014-15 09/10/2015					
1.9 Institutional Status											
University		<input type="checkbox"/>	State / Central		<input type="checkbox"/>	Deemed		<input type="checkbox"/>	Private		<input type="checkbox"/>
Affiliated College			Yes		<input checked="" type="checkbox"/>	No		<input type="checkbox"/>			
Constituent College			Yes		<input type="checkbox"/>	No		<input checked="" type="checkbox"/>			
Autonomous college of UGC			Yes		<input type="checkbox"/>	No		<input checked="" type="checkbox"/>			
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)			Yes		<input type="checkbox"/>	No		<input checked="" type="checkbox"/>			
Type of Institution		Co-education	<input checked="" type="checkbox"/>	Men	<input type="checkbox"/>	Women		<input type="checkbox"/>			
		Urban	<input checked="" type="checkbox"/>	Rural	<input type="checkbox"/>	Tribal		<input type="checkbox"/>			
Financial Status		Grant-in-aid	<input checked="" type="checkbox"/>	UGC 2(f)	<input checked="" type="checkbox"/>	UGC 12B		<input checked="" type="checkbox"/>			
		Grant-in-aid + Self Financing	<input checked="" type="checkbox"/>	Totally Self-financing	<input type="checkbox"/>						

1.10 Type of Arts Faculty/Programme	<input checked="" type="checkbox"/>	Science	<input checked="" type="checkbox"/>	Commerce	<input checked="" type="checkbox"/>
Law <input type="checkbox"/> PEI (Phy Edu) <input type="checkbox"/>		TEI (Edu) <input type="checkbox"/>		Engineering <input type="checkbox"/>	
Health Science <input type="checkbox"/> Management <input type="checkbox"/>		Others (Specify) <input checked="" type="checkbox"/> *			
* COC (UGC): UGC Sponsored Career Oriented Certificate Course in Hardware and Networking					
1.11 Name of the Affiliating University (for the Colleges)			Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur		
1.12 Special status conferred by Central / State Government—UGC / CSIR / DST / DBT / ICMR etc					
Autonomy by State/Central Govt. / University <input type="checkbox"/>					
University with Potential for Excellence <input type="checkbox"/>			UGC-CPE	<input type="checkbox"/>	
DST Star Scheme <input type="checkbox"/>			UGC-CE	<input type="checkbox"/>	
UGC-Special Assistance Programme <input type="checkbox"/>			DST-FIST	<input type="checkbox"/>	
UGC-Innovative programmes PG <input type="checkbox"/>			Any other (<i>Specify</i>)	<input type="checkbox"/>	
UGC-COP Programmes <input checked="" type="checkbox"/> *					
* COC (UGC): UGC Career Oriented Certificate Course in Hardware and Networking					
2. IQAC Composition and Activities					
2.1 No. of Teachers				10 + 1 Principal	
2.2 No. of Administrative/Technical staff				2	
2.3 No. of students				1	
2.4 No. of Management representatives				2	

2.5 No. of Alumni	1
2.6 No. of any other stakeholder and community representatives	3
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	1
2.9 Total No. of members	21
2.10 No. of IQAC meetings held	3
2.11 No. of meetings with various stakeholders: No.	04
Faculty 03 Non-teaching staff <input type="text"/> Students 01	
Alumni <input type="text"/> Others <input type="text"/>	
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="text"/> No <input checked="" type="checkbox"/>
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars / Conferences / Workshops / Symposia organized by the IQAC	Total Nos NIL
(ii) Themes	
2.14 Significant Activities and contributions made by IQAC	Annexure I (List of activities conducted and Honours / Awards in 2015-16) attached
Activities for students:	<ul style="list-style-type: none"> • Guest lectures on recent trends in the subject. • Lectures and seminars relevant to social and global scenario. • Debate, Poster and Presentation competitions. • Employability oriented Arts competitions. • Field and industry visits. • Personality development modules.

		<ul style="list-style-type: none">• Career oriented seminars.• Programs to boost Organizational skills.• Extension and Social sensitization through NCC, NSS and Sociology Cell etc.,• Sports activities.
Activities for Staff:		<ul style="list-style-type: none">• Faculty development programs.• Staff attending conferences, refresher courses, etc.• Budgetary and Seed money provision for research.• Talks on overall development of non-teaching staff.
Activities for other stakeholders:		<ul style="list-style-type: none">• Use of college playground for local citizens.• Extension activities.
Feedback from stakeholders		Feedback is analyzed for quality enhancement.
Alumni / parent participation in development of the College		<ul style="list-style-type: none">• 2 Air Conditioners donated for Audio-Visual Hall• 3 programs with 13 modules by experts from alumni for staff and students.

2.15 Plan of Action by IQAC / Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year*

Plan of Action
Promotion of use of ICT in teaching and learning
To conduct various social awareness programs through NSS, CDRESS, Women cell etc.
To promote co-curricular activities, like educational tours, guest lecture, quiz, poster / chart competition.

Achievements
Office & Library is already automated. Moderate use of ICT which is to be increased further in phased manner.
12 activities conducted during the session.
More than a 100 co-curricular activities. 05 Field and industry visits / Educational tour. 25 Guest lectures.

Annexure II (Academic Calendar 2015-16) Attached.

seminar competition etc.	20 Quiz, poster / chart competitions seminars etc. 16 Lectures and seminars relevant to social and global scenario. 03 Personality development modules. 14 Career oriented seminars. & Sports Day activities. These activities have boosted the Organizational, leadership and soft skills of students.
To secure funding for workshop, seminars, conferences and organize the same.	NIL
To organize training / faculty enrichment programs for teaching and non-teaching staff	06 Faculty enrichment activities for Teaching staff 02 Enrichment activities for non-teaching staff 04 Staff attending Refresher / orientation / short term courses 27 Conferences / seminars attended
To promote research activities – thrust to be given to obtain funding from various funding agencies like UGC for minor and major research projects	02 Minor project of Rs. 3,40,000/- sanctioned by UGC 21 Research publications by staff 08 Books published by the staff 02 chapters in books by staff Annexure III (List of Publications by College Staff) attached.
To organize training programs in Basics of Computers, Conduct career counselling and guidance programs and strengthen mentoring of students.	One day workshop covering basics of MS Office, Internet, Use of interactive board 14 Career Counselling and guidance programs Monitoring of the mentoring system personally by the Principal
To accelerate placement drive in reputed companies for final year students	No on-campus placements as pool campus policy started by companies in 2015-16.
To start Certificate courses in foreign languages like French and spoken English	Classes in Certificate Course in French conducted by College.
Follow up of Women's Study Centre (if approved by UGC)	Not received from UGC
Biodiversity study of the	Biodiversity study initiated

campus and surrounding areas in a phased manner	
Follow-up of Digital Literacy Training Centre (if approved by NMEICT, MHRD)	Not received from MHRD
Follow up of new courses (if approved by UGC) (a) Degree in Software Development (b) Mass Communication	Not received from UGC
To start Finishing School for students	NIL
To organize workshop/ short term course on Research methodology (if approved by UGC)	Not received from UGC
NAAC Peer Team Recommendations in 3rd cycle of accreditation.	Providing seed money to faculty for paper presentation in conferences / seminars and for starting research work.
NAAC Peer Team Recommendations in 3rd cycle of accreditation.	Giving 10% reservation for admission to wards of employees to all courses in the College.
<p>2.15 Whether the AQAR was placed in statutory body</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>Management <input checked="" type="checkbox"/> Syndicate <input type="checkbox"/> Any other body <input type="checkbox"/></p> <p>Provide the details of the action taken</p>	
<p>Action Taken: AQAR was approved by the Management with suggestions for Action plan for the next year.</p>	

Part – B				
Criterion – I				
<u>1. Curricular Aspects</u>				
1.1 Details about Academic Programmes				
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00*	00	00
PG	02	00	02	02
UG	04	00	02	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	01	00	00	01
Others	00	00	00	00
Total	07	00	06	03
* Received recognition as Place of Higher learning and Research in 2015-16. Admission policy being framed.				
Interdisciplinary	01 (Biotechnology)	00	00	00
Innovative	00	00	00	00
PG Courses: (i) M.Sc. In Chemistry (ii) M.Sc.in Bio-Technology UG Courses: (i) B.Sc., (ii) B.A. (iii) B.C.A. (iv) B.C.C.A. Number of Self Financing Courses P.G.: (i) M.Sc. Chemistry (ii) M.Sc.in Bio-Technology U.G. (i) B.C.A. (ii) B.C.C. A. (iii) B.Sc.-(Bio-Technology as one of the subjects) (iv) B.A. (With Communicative English as one of the Subjects) Career Oriented Course : 1. Postgraduate programs 2. Certificate Course in Computer Hardware and Networking				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options					
The Core / Elective / CBS / Open options and the Institutional provisions are as follows:					
1. M. Sc (Chemistry): Elective options = 04, Open Options = 27					
2. M. Sc. (Biotechnology): Elective options = 02, Open Options = 27					
B. Sc: Subject Combinations (Institutional Provisions):					
• Physics, Chemistry, Mathematics.					
• Physics, Mathematics, Electronics					
• Physics, Mathematics, Computer Science					
• Mathematics, Electronics, Computer Science					
• Chemistry, Botany, Zoology.					
• Chemistry, Botany, Biochemistry					
• Chemistry, Zoology, Biochemistry					
• Chemistry, Zoology, Biotechnology					
• Chemistry, Botany, Biotechnology					
• Chemistry, Biochemistry, Biotechnology					
Optional Languages (Institutional provisions) for B.A and B. Sc:					
Marathi, Hindi, Supplementary English					
Optional Subject Combinations (Institutional Provisions) for B.A:					
Philosophy					
Communicative English					
Sociology / Political Science					
History / Economics					
English Literature / Marathi Literature / Hindi Literature					
(ii) Pattern of programmes:					
	Pattern	Number of programmes			
	Semester	04 B.Sc., BCA, M.Sc. Chem., M.Sc. Bio-Tech			
	Trimester	00			
	Annual	02 B.A., BCCA			
	Career Oriented Course in Computer Hardware and Networking Duration : 06 Months				
1.3 Feedback from stakeholders* (on all aspects)	Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>	
	Employers	<input type="checkbox"/>	Students	<input checked="" type="checkbox"/>	
	Mode of feedback	Online	<input type="checkbox"/>	Manual	<input checked="" type="checkbox"/>
		Co-operating schools (for PEI)	<input type="checkbox"/>		

*Please provide an analysis of the feedback in the Annexure		An analysis of the feedback from stakeholders is provided in the Annexure IV.	
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.			
No			
1.5 Any new Department/Centre introduced during the year. If yes, give details.			
No			
Criterion – II			
2. Teaching, Learning and Evaluation			
2.1 Total No. of permanent faculty	Total	32	Asst. Professors
			14
Associate Professors	15	Professors	Others
			03 *
*Principal, Librarian, Director of Physical Education			
2.2 No. of permanent faculty with Ph.D.			21
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year			
Asst. Professors		Associate Professors	
Professors		Others	
Total			
R	V	R	V
-	9	-	-
-	-	-	-
-	-	-	9
2.4 No. of Guest and Visiting faculty and Temporary faculty			
Guest		Visiting faculty	
Temporary faculty			
01		16 (Contributory)	
		08 (Adhoc)	
2.5 Faculty participation in conferences and symposia:			
No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	02	12	02
Presented papers	02	09	
Resource Persons			07

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1. Power point presentations.**
- 2. Use of Interactive board for teaching.**
- 3. Bridge courses for new students**
- 4. Remedial Classes for slow learners**
- 5. Experimental approach to difficult theoretical concepts.**
- 6. Quiz, Poster and Chart competitions.**
- 7. Educational & Field visits.**
- 8. Screening of educational videos and animations.**
- 9. Guest lectures, seminars and workshops through subject associations.**
- 10. Unit tests and Terminal examinations.**
- 11. Question banks.**
- 12. Home assignments.**
- 13. Follow-up through Mentors**
- 14. Feedback on teaching and learning process.**

2.7 Total No. of actual teaching days during this academic year**192****2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)****No****2.9 No. of faculty members involved in curriculum restructuring / revision / syllabus development as member of Board of Study / Faculty / Curriculum Development workshop**

Board of Study / Task Force	Faculty	Curriculum Development workshop
06	01	01*

***Staff as a member of Draft direction committee for Choice Based Credit System in M. Sc.**

2.10 Average percentage of attendance of students**75%****2.11 Course / Programme wise distribution of pass percentage :**

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Sc.	94	5.3%	37	37	7	86.17
B.A	95	--	19	60	04	87.36
B.C.A	17	--	01	10	-	64.70
B.C.C.A	09	--	03	01	-	44.44
College students have bagged 2 Merit positions and 4 awards at University level in 2015-16. Annexure I						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC conducts Results Analysis through the Academic Monitoring committee.**
- Contributing to the planning for the academic session through Academic Calendar and monitoring and suggesting corrective measures for the same.**
- IQAC Chairman evaluates and monitors the academic performance of the**

faculty and corrective measures are suggested.

- **Students' feedback on teachers, curriculum, and support services of the college.**
- **Monitoring and Evaluation also through Annual Teaching Plan, Daily Notes Diary, Practical Log Book, Self Appraisals (PBAS), etc.**
- **Ensuring the maximum usage and providing facilities and infrastructure such as ICT etc for Teaching, Learning and evaluation.**
- **Analysis of results through Academic Monitoring Committee, LMC and IQAC for further improvements.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	03
UGC – Faculty Improvement Programme	
HRD programmes	01 (By alumni)
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	02
Others	
Workshop conducted by the Institution	03 *
<p>*</p> <ol style="list-style-type: none"> 1. 7 Day workshop on Bee Keeping for staff and students. 2. 1 day workshop on “reviewing teaching practices in Biochemistry” 3. One day workshop on “Regular Expression & PEARL” by Computer Science Dept. 	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	04	-	-
Technical Staff	26	10	-	03
Total	39	14		03

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. **IQAC decided to apply for “Place of Higher Learning and Research” in 2015-16 to the University to boost the research activity. The Institution was recognized as place of higher learning and research on 3.12.2015 .**
2. **A committee for Research, Innovation, Consultancy and Extension was formed for sensitizing and promoting the Research Culture among the faculty. It also provides guidance in report writing and accounts settlement.**
3. **Staff members were encouraged to apply for Minor and Major research projects**
4. **Faculty were encouraged to participate in Conference, Seminars, Workshops and present papers and write research articles in reputed International and National journals. Duty leave was sanctioned for the purpose.**
5. **Sessions were conducted during faculty enrichment program to generate awareness and encourage/ motivate teachers to take up research projects**

3.2 Details regarding major projects:

NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	02	00	
Outlay in Rs. Lakhs	00	3,40,000/-	00	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	14	02	01
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	03	01	-
Total= 21	17	03	01

3.5 Details on Impact factor of publications:

Range **0.5-6.06** Average **1.1** h-index **- -** Nos. in **01**
SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	00	00	00	00
Minor Projects	2014-2016	UGC	Rs. 3.40 lakhs	Rs. 3.40 lakhs
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			Rs. 3.40 lakhs	Rs. 3.40 lakhs

3.7 No. of books publishedi) With ISBN No **05**Chapters in Edited **02 + 01***ii) Without ISBN No. **04***** 02 chapters contributed and 01 Book edited as Editor.****3.8 No. of University Departments receiving funds from**UGC-SAP **- -** CAS **- -** DST-FIST **NA**DPE **- -** DBT scheme / funds **- -****3.9 For colleges**Autonomy **- -** CPE **- -** DBT Scheme Star **- -**INSPIRE **- -** CE **- -** Any other (Specify) **- -**

3.10 Revenue generated through consultancy					Rs. 4,000/-	
3.11 No. of conferences organized by the Institution						
Level	International	National	State	University	College	
Number						
Sponsoring agencies						
3.12 No. of faculty served as experts, chairpersons or resource persons					07	
3.13	No. of International collaborations	--	National	--	Other	--
3.14 No. of linkages created during this year					--	
3.15 Total budget for research for current year in lakhs :						
From Funding agency				Rs. 3.40,000/-		
From Management of University/College						
Total				Rs. 3.40,000/-		
3.16 No. of patents received this year:						
Type of Patent				Number		
National		Applied				
		Granted				
International		Applied				
		Granted				
Commercialised		Applied				
		Granted				
3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year:					00	
Total	International	National	State	University	Dist	College
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them					14	
					18	
3.19 No. of Ph.D. awarded by faculty from the Institution					01	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)						
JRF		SRF		Project Fellows		Any Other

3.21 No. of students Participated in NSS events:																								
University Level	<input type="text"/>	State Level	<input type="text"/>																					
National Level	<input type="text"/>	International level	<input type="text"/>																					
3.22 No. of students participated in NCC events:																								
University Level	<input type="text"/>	State Level	<input type="text"/>	07																				
National Level	02	International level	<input type="text"/>																					
3.23 No. of Awards won in NSS:																								
University Level	<input type="text"/>	State Level	<input type="text"/>																					
National Level	<input type="text"/>	International level	<input type="text"/>																					
3.24 No. of Awards won in NCC:																								
University Level	<input type="text"/>	State Level	<input type="text"/>	07																				
National Level	02	International level	<input type="text"/>																					
3.25 No. of Extension activities organized																								
University	<input type="text"/>	College	01	NCC																				
Forum	<input type="text"/>	Forum	<input type="text"/>	<input type="text"/>																				
NSS	04	Any other	03	<input type="text"/>																				
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility																								
<ol style="list-style-type: none"> 1. Rally by NSS to create awareness of a clean environment by avoiding POP idols and proper disposal of Nirmalya following Ganesh Visarjan. 2. NSS 'Joy of giving week' and donated in kind to inmates of Shanti Bhavan Charity house. 3. Blood Donation camp organized by NSS. 4. Village camp by the NSS 5. Cleanliness Drive by Social Work Cell. 6. Blood Donation Camp and clothes donation in Futala slums organized by Social work cell. 7. Tuition to underprivileged children of 5 different slums by students of Social Work Cell. 8. Economically weaker students were given aid of Rs. 12000/- from STUDENT AID FUND of the College from Staff contribution of Rs. 30/- per month. 																								
<h2>Criterion – IV</h2> <h3>4. Infrastructure and Learning Resources</h3> <p>4.1 Details of increase in infrastructure facilities:</p> <table border="1"> <thead> <tr> <th>Facilities</th> <th>Existing</th> <th>Newly created</th> <th>Source of Fund</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Campus area</td> <td>10.47 acres</td> <td>00</td> <td>Management Benefactors</td> <td>10.47 acres</td> </tr> <tr> <td>Classrooms</td> <td>22</td> <td>00</td> <td>Management Benefactors, Fees</td> <td>22</td> </tr> <tr> <td>Laboratories</td> <td>19</td> <td>00</td> <td>Management Benefactors, Fees</td> <td>19</td> </tr> </tbody> </table>					Facilities	Existing	Newly created	Source of Fund	Total	Campus area	10.47 acres	00	Management Benefactors	10.47 acres	Classrooms	22	00	Management Benefactors, Fees	22	Laboratories	19	00	Management Benefactors, Fees	19
Facilities	Existing	Newly created	Source of Fund	Total																				
Campus area	10.47 acres	00	Management Benefactors	10.47 acres																				
Classrooms	22	00	Management Benefactors, Fees	22																				
Laboratories	19	00	Management Benefactors, Fees	19																				

Seminar Halls & Auditorium	02 + 01	00	Management Benefactors, Fees	02 + 01
No. of important equipments purchased (\geq 1-0lakh) during the current year.	14	00	UGC	03
Value of the equipment purchased During the year (Rs. in Lakhs)		0.41	UGC-Under Graduate Development Assistance & UGC-COC Course	
Others: Play ground, Athletic track, Indoor game facility, Gymnasium, Canteen, Library, Network resource center, Outdoor stage, Parking space, Botanical Garden, Central Instrumentation Center.	Existing	-----	Management Benefactors, Fees and UGC	-----

4.2 Computerization of administration and library

Office and Library are already computerized.

Office: The process of Admission, Salaries, Scholarships, etc is computerized and is done through CMS 10.0 software.

Library is also computerized using LIBMAN software.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	26742	84,76,100/-	651	1,24,008/-	27,393	86,00108/-
Reference Books	3701	18,61,832/-	52	13,368/-	3753	18,75,200/-
e-Books	N-List	5000/-	N-List	5000/-		Rs. 10,000/-
Journals	Nil	Nil	Nil	Nil	Nil	Nil
e-Journals	N-List	N-List	N-List	-	N-List	-
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	582	With Books	08	With books	590	
Others (specify)	200 BVJ	-	63		263	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office Computers	Deptl. Computers	Others
Existing	126	03	112	05	05	9	14	--
Added	00	00	00	--	00	00	00	--
Total	126	03	112	05	05	9	14	--

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1. Started MOPAC Service**
- 2. Provided G.S.D.L Consultancy to four colleges in Nagpur.**
- 3. Workshop on basic computer and Internet skills for the staff and students.**

4.6 Amount spent on maintenance in lakhs :

i	ICT	2.78
ii	Campus Infrastructure and facilities	2.34
iii	Equipments	1.08
iv	Others	4.03
Total :		10.23

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- **Orientation Program for the newly admitted students and providing information on all support services, examination pattern, library, internet, discipline etc.**
- **The IQAC through its concerned committees prepares the College prospectus and Academic Calendar and updates college website which provides all the information to the stakeholders.**
- **Support is further strengthened by the Teacher-Mentor Scheme, bridge courses, various cells and associations.**

5.2 Efforts made by the institution for tracking the progression

For tracking the progression:

- 1. Feedback from all stakeholders**
- 2. Regular interaction with parents**
- 3. Teacher mentor scheme**
- 4. Result analysis**

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
996	23	00	00

(b) No. of students outside the state

262

(c) No. of international students

01

Men

No	%
592	59.43

Women

No	%
404	40.56

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
621	121	26	143	02	911	614	162	42	178	01	996

Demand ratio for various Courses

Name of Course	No of seats Available	No of Applications Received	No. of students admitted	Demand Ratio
B.Sc.	220	350	220+41*=261	1.59:1
B.A.	120	200	120+08*=128	1.67:1
B. C.A.	120	80	60	1:1
B.C.C.A.	120	40	30	1:1
M.Sc.-Chemistry	22	23	23	1:1
M.Sc.-Biotechnology	22	00	00	1:1
* Additional students were allowed by Joint Director of Higher Education, Govt. of Maharashtra for session 2015-16.				

Drop out for Various Courses

Course	Admitted for the course	Appeared in Examination	Drop-out
B.Sc.	261	259	02
B.A.	128	128	NIL
B. C.A.	60	59	01
B.C.C.A.	29	28	01
M.Sc.-Chemistry	23	23	NIL
M.Sc.-Biotechnology	----	----	---
Total	501	497	18

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NA

No. of students beneficiaries

NIL

5.5 No. of students qualified in these examinations

NET

SET / SLET

GATE

CAT

IAS / IPS etc

State PSC

UPSC

Others

The data for the no. of students qualifying the above examinations can not be maintained since most of the students pursue PG courses after graduating from this institution and appear for the above exams. However, through contacts of teachers with ex-students, it is known that about 10 students qualify exams like NET, SET State PSC and UPSC.

5.6 Details of student counselling and career guidance

A six day training module was conducted from 07/09/2015 to 12/09/2015

No. of students benefited

200

5.7 Details of campus placement			
On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	NA
No on-campus placements as per campus policy started by companies in 2015-16.			
5.8 Details of gender sensitization programmes			
Guest lecture by Dr. Mrs Meeta Joshi on 'Developing Psychological and Mental Strength of the Girl Students' at inaugural function of Task Force for Protection of Girl Students on 17/10/2015.			
5.9 Students Activities			
5.9.1 No. of students participated in Sports, Games and other events			
State/ University level	05	National level	01 International level Nil
No. of students participated in cultural events			
State/ University level	Nil	National level	Nil International level Nil
5.9.2 No. of medals /awards won by students in Sports, Games and other events			
Sports State/ University level	05	National level	- - International level Nil
Cultural State/ University level	Nil	National level	Nil International level Nil
5.10 Scholarships and Financial Support			
		Number of Students	Amount
Financial support from institution		---	----
Financial support from government		258	16,14,023
Financial support from other sources (Staff contribution)		05	12,000
Number of students who received International/ National recognitions		00	00

5.11 Student organised / initiatives						
Fairs	State / University level	00	National Level	00	International Level	00
Exhibition	State / University level	00	National Level	00	International Level	00
5.12 No. of social initiatives undertaken by the students						09
<ol style="list-style-type: none"> 1. 'Joy of giving' week conducted by NSS. 2. Blood Donation camp by NSS unit students. 3. Visits to Poor/Old Age homes/Orphanages/rural homes. 4. Donation of cash, clothes, food grains and stationary items. 5. Visits to Shanti Bhawan, Mother Teresa's Home for the Aged and donation of clothes, food items and groceries by Woman Cell members and NSS volunteers on 19/02/2016 6. Medical camp by NSS students for villagers with the help of St. Joseph's hospital on 12/03/2016. 7. Village camp by NSS Students at Chicholi near Fetri, Nagpur from 11 /03/2016 to 17/03/ 2016. 8. Tuitions by students of the college to 06 social centres in the city to weaker sections of society in academics. 9. NSS volunteers took out a rally to give awareness on the disposal of POP idols and "Nirmalya" during "Ganapathi Visarjan" on 17/09/2015. 						
5.13 Major grievances of students (if any) redressed: No Major grievances were received.						
Criterion – VI						
<u>6. Governance, Leadership and Management</u>						
6.1 State the Vision and Mission of the institution						
VISION						
St. Francis De Sales College stands for excellence in academics and integrity of character. It aims to develop a scientific temperament for a caring, impartial and inclusive society.						
MISSION						
S.F.S aims to create and facilitate an environment for knowledge, research, skill, self-reliance and humanitarianism that propels the young to build a caring and sharing society.						
6.2 Does the Institution has a management Information System						
Yes, Management Information System (MIS Software CMS) is available for: Admission of students, Fee Collection, Salary of staff, Scholarship, Processing of Examination Forms for the affiliating university, Issue of Transfer Certificate, Library Books Issue/Return, etc.						

6.3 Quality improvement strategies adopted by the institution for each of the following: 6.3.1 Curriculum Development	<ol style="list-style-type: none"> 1. Through senior faculty members who are part of Board of Studies or Faculty at University level. 2. The new modules are added in the curricula as per the current trends. 3. Staff publishing the curriculum based books which are useful for students to understand the depth of the curriculum. 09 books were published this year making a total of more than 25 books.
6.3.2 Teaching and Learning	<ol style="list-style-type: none"> 1. The college conducts an Orientation Program for the new students to introduce them to the Semester Pattern including providing information on time management, theory and practical examinations, internal assignments, scheme of marks etc. 2. Staff prepares annual teaching plan / modules / methodology for theory as well as practical teaching and use innovative methods such as seminar competitions, poster presentations, assignments, photo essays etc. 3. The use of ICT in regular teaching has been introduced and will be enhanced in phased manner in the coming years. 4. Activities like guest lectures, industrial visits, projects etc. to enrich and supplement the curricula
6.3.3 Examination and Evaluation	<p>To supplement the examination and evaluation pattern prescribed by the R. T. M. Nagpur University, the institutional initiatives are as follows.</p> <ol style="list-style-type: none"> i. Internal evaluation through assignments, unit tests, field and industry visits, seminar and prelims. ii. Increasing the preparedness of students for examination through revision practical, question banks, difficulty sessions, explanation of evaluation pattern, etc. iii. Improvement in students' performance through discussion on valued answer papers of internal evaluations.
6.3.4 Research and Development	<ol style="list-style-type: none"> 1. College has obtained recognition as a place of higher learning and research. 2. College has research committee which assists staff for preparing, submitting the projects to funding agencies. 3. College also extends all the infrastructure facilities as well as office assistance for account submission of the project. 4. Two minor research projects worth Rs. 3,40,000/- are currently ongoing. 5. Staff has published more than 15 research papers this year. They have also presented about 10 papers in conferences.
6.3.5 Library, ICT and physical infrastructure / instrumentation	<ol style="list-style-type: none"> 1. Library upgraded with 703 recent study materials (Text Books, Reference books and general reading material) during the session with total expenditure of Rs. 1,37,376/-, making a total of 27,393 books in the library. 2. N-LIST INFLIBNET facility extended by Library to the staff and students.

3. Staff and students are provided with 2 NRCs and 03 browsing centers for use of ICT.
4. Time table is designed in a manner that there is a maximum use of infrastructure available with the college.
5. Common central instrumentation facility is made available for students and especially staff for research purpose.

6.3.6 Human Resource Management

1. Regular follow-up by Management with the Government for obtaining sanction of required posts and subsequent appointment of well qualified staff.
2. Services of retired College faculty for teaching and learning process.
3. Appointment of adhoc staff for non-grant courses.
4. Senior and experienced staff given responsibility of coordinating various cells and committees for quality enhancement of the stakeholders.
5. Further enhancement in capabilities of staff through Orientation, Refresher and short term courses Courses, workshops, conferences, seminars etc.
6. Training Programs conducted for the teaching and non-teaching staff.

A) Faculty Enrichment Program for the teaching Faculty:

Sr. No.	Date	Topic	Speaker
1	14/01/2016	How to make learning interesting	Ms. Ajita Dorlikar
2	15/01/2016	Changing scenario in higher education- opportunities and challenges	Dr. Mahesh Yenki
3	16/01/2016	Leadership	Mr. Tarun Shrivatsav
4	20/01/2016	Teacher as a communicator	Dr. Suresh Chari

B) Workshop in Basic computer skills.

1	5.4.2016	Effective Use of MS Office and MS Power Point by Teachers	Dr. P. H. Zanwar
2	6.4.2016	Use of Internet for Teaching, Learning and research	Mr. Biju. A.
3	7.4.2016	Benefits of using interactive board for teaching	Dr. Advait Bhagade

C) Training program for non-teaching staff

1	12/01/2016	Zindgi na milegi Dobara	Ms. Nisha Chaurasia
2	13/01/2016	Work balance between professional life and home front	Ms. Hussein

6.3.7 Faculty and Staff recruitment		
<ol style="list-style-type: none"> 1. Regular follow-up by Management with the Government for obtaining sanction of required posts and subsequent appointment of well qualified staff. 2. Appointment of Contributory staff to meet the shortfall of vacant teaching posts. 3. Appointment of ad-hoc staff for non-grant courses. 		
6.3.8 Industry Interaction / Collaboration MOUs with Anacon Laboratories; Nagpur, IT Networkz; Nagpur, IISR; Pune and Library collaboration with GS Commerce College; Nagpur and Hislop College; Nagpur.		
6.3.9 Admission of Students		
<ol style="list-style-type: none"> 1. Prospectus was published with detailed information on various courses and combination offered along with the fee structure. 2. Admission notification was also floated on the College website www.sfsccollege.org.in 3. Advertisements were put up in reputed city newspapers to attract the students for various courses. 4. Advertisement was done through Social Media Marketing and Cinema Hall. 5. Admissions were transparent and purely on merit basis as per the rules of Affiliating University and Government of Maharashtra. 		
6.4 Welfare schemes for		
	Teaching	01
	Non teaching	
	Students	01
Teaching and Non-Teaching Staff <ul style="list-style-type: none"> • College has a Credit Co-operative society which is fully managed by the college staff. It provides regular loan of 1,50,000/- and emergent loan of Rs.20,000/- to the members of the society. Other welfare measures for the staff: <ul style="list-style-type: none"> • The institution makes provision to meet financial exigencies of non-teaching staff whenever the salaries are delayed due to governmental procedures. Students Welfare Schemes: Students Aid Fund(SAF) <ul style="list-style-type: none"> • The College has established a ‘Student Aid Fund’(SAF).This is a voluntary contribution by the college staff, both teaching and non-teaching and the amount is utilized as financial aid to students belonging to economically weaker sections of society and to those who have not availed any other free ships and scholarships. 		
6.5 Total corpus fund generated		- -

6.6 Whether annual financial audit has been done					Yes	<input checked="checked" type="checkbox"/>	No	<input type="checkbox"/>
6.7 Whether Academic and Administrative Audit (AAA) has been done? Yes								
Audit Type	External		Internal					
	Yes /No	Agency	Yes/ No	Authority				
Academic	Yes	Joint Director	Yes	IQAC Academic Monitoring Committee				
Administrative	Yes	Joint Director	Yes	Principal				
6.8 Does the University/ Autonomous College declare results within 30 days?								
For UG Programs			Yes	<input type="checkbox"/>	No	<input checked="checked" type="checkbox"/>	*	
For PG Programs			Yes	<input type="checkbox"/>	No	<input checked="checked" type="checkbox"/>	*	
* Results declared within 45 days as per University norms.								
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?								
<ul style="list-style-type: none"> R.T.M. Nagpur University has introduced the semester pattern for B.Sc. course. Continuous assessment is a major feature of this pattern. Online examination forms, online submission of practical marks, Generation of Hall ticket, Bar Coded answer sheets, online evaluation of answer sheets, have been adopted by the College as per University reforms. As a part of continuous assessment, the College conducts two unit tests, seminar / field visits / home assignments and one preliminary examination. 								
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?								
No special efforts are made by the university to encourage college for autonomy.								
6.11 Activities and support from the Alumni Association								
<ul style="list-style-type: none"> Alumni provide their expertise and help in training the teaching, non-teaching staff and students. Provides feedback and suggestions on various aspects. Conducted sessions on 12/01/2016 and 13/01/2016 for non-teaching faculty development. Conducted training program for teaching staff from 14-01-2016 to 20-01-2016. Alumni association conducted one week advanced personality development programme for BA / B. Sc. Final and PG Students from 14/09/15 to 22/09/15. 								
	Sl. No.	Date	Topic	Speaker				
	1.	14/09/2015	Effective presentation skills	Mr. Javed Rana				
	2.	15/09/2015	Effective presentation skills	Mr. Javed Rana				
	3.	16/09/2015	Interview techniques	Ms. Sonali Pathak				
	4.	18/09/2015	Time management	Mr. Thomas John				

	5.	19/09/2015	Self-analysis	Dr. Surendra Gole
	6.	21/09/2015	Entrepreneurship	Mr. Kishore Tuteja
	7.	22/09/2015	Group discussion	Dr. Suresh Chari
6.12 Activities and support from the Parent – Teacher Association				
<ul style="list-style-type: none"> • Provides feedback on various aspects of institutional functioning and made suggestions for improvement. • Two Air Conditioners donated by Parent / Alumni 				
6.13 Development programmes for support staff				
As in 6.3.6 above				
6.14 Initiatives taken by the institution to make the campus eco-friendly				
<ul style="list-style-type: none"> • Campus cleaning program was organised by NSS volunteers on 19/10/2015. • Environment Awareness Programs were conducted for the students through EVS Cell. • A short film on fauna and flora of the Pench and Taboda tiger reserve was shown to students on 06/10/2015. • EVS Cell Conducted a Guest lecture on “Nuclear energy as a source of peaceful energy” on 25/08/2015. Mr. B. Raghuvendra, Nuclear power corporation of India, was the guest speaker. • A popular lecture series of 09 lectures was conducted by EVS cell to create awareness about environmental conservation and protection. 				
Criterion – VII				
<u>7. Innovations and Best Practices</u>				
7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.				
The NAAC Peer Team visit for 3rd cycle was scheduled in 2015-16. The College did not initiate any new best practices.				
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year				
Most of the activities planned for 2015-16, as mentioned in 2.15 above, were effectively implemented. However, some plans were not executed satisfactorily and it was decided to give more emphasis on implementation of such plans. Moreover, certain plans could not be executed to due to want to approval from funding agencies.				

7.3 Give two Best Practices of the institution (<i>please see the format in the NAAC Self-study Manuals</i>)	
1. Orientation of New Students 2. Suggestion Boxes	ANNEXURE V (Best Practices) Attached
7.4 Contribution to environmental awareness / protection	
<div style="border: 1px solid black; padding: 5px; width: fit-content;">As in 6.14 above</div>	
7.5 Whether environmental audit was conducted? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)	
<p style="text-align: center;">STRENGTHS</p> <ul style="list-style-type: none"> • Pollution free and eco-friendly campus • Multiple student centric activities • Academic ambiance and disciplined work culture 	<p style="text-align: center;">WEAKNESSES</p> <ul style="list-style-type: none"> • Negligible academic / research consultancy and linkages • Inadequate use of ICT facilities • Limited/poor public transport facility thereby affecting admissions.
<p style="text-align: center;">OPPORTUNITIES</p> <ul style="list-style-type: none"> • More opportunities for employability with new industries in life sciences and IT coming up in and around Nagpur • Networking with alumni and stakeholders for progress and placement of students • Increased scope for research and publication due to recognition as place of higher learning and research. 	<p style="text-align: center;">CHALLENGES</p> <ul style="list-style-type: none"> • Adapting to ever evolving global scenario • Challenges put forth by new mushrooming institutions. • Establishing institution – industry interface, the institution being predominantly an undergraduate one.

8: Action plan for the session 2016-17

1. Further increase in the use of ICT and its evaluation.
2. Applying for CPE if UGC invites applications.
3. Applying for NIRF ranking.
4. Dedicated IQAC / NAAC Room
5. Infrastructure development for smooth conduct of university examinations.
6. Initiating discussions with stakeholders for Academic autonomy.
7. Procurement of Sanitary Napkin Vending Machine
8. Reading gadget for visually impaired
9. Installation of additional water coolers for drinking water.
10. Strengthening the PTA and Alumni Association
11. Plan to comply with 3rd Cycle Peer Team Recommendations
 - A. To create reference section in Central Library.
 - B. Further increase in no of computers and ICT facilities
 - C. To apply for new courses.

Name
Dr. Advait Bhagade



Signature of the Coordinator, IQAC



Name
Dr. K. T. Thomas



Signature of the Chairperson, IQAC

Principal
St. Francis de Sales' College,
Nagpur.

ANNEXURE-I

**List of activities conducted
and
Honours / Awards in 2015-16**

Activities for students:**A) Guest lectures on recent trends in the subject.**

1. 6/7/2015 Lecture on the Big Bang theory by Dr. Job Kozhamthadam on the occasion of inauguration of Philosophical Forum.
2. 7/7/2015 Lecture on “Issues in Cosmology” by Dr. Bosco George under Philosophical Forum.
3. 8/7/2015 Screening of documentary on the “Art & Culture of India” under Philosophical Forum.
4. 15/07/2015 Documentary on ‘*Nano Technology*’, was screened by Department of Physics for the students of final year.
5. 21/7/2015 Lecture by Dr. Kshirsagar, Dharampeth College, on aquarium maintenance by Department of Zoology.
6. **Three Days, 10/8/2015 to 12/8/2015** Guest lecture on Philosophy of God on by Fr. Sunoj KMunder Philosophical Forum.
7. 25/8/2015 Guest Lecture on the occasion of inauguration of Environmental Cell by Dr. B. Ragavendra, Scientific officer, Nuclear Power Corporation of India Ltd., Mumbai on “Nuclear energy as a source of peaceful energy”.
8. 3/9/2015 Guest lecture on “Making Feature Films” by Chief guest Rev. Fr. Agnelo Gomes on the occasion of inauguration on ACC (Arts and Cultural Club).
9. 11/9/2015 Guest lecture on the “Origin of Life” was held for all B.Sc. Zoology students on the occasion of inauguration of Zoology Association, ‘PEARLS’ by Dr. Mrs. P. J. Sahasrabuddhe.
10. 22/9/2015 Inaugural lecture of BOSS “Across the Barrier” by Dr. Ms. Mandakini Patil, Professor & HOD, PGTD Biochemistry, R. T. M. Nagpur University.
11. 23/9/2015 Lecture on “Bioluminescence” by Dr. Aarti Shanware on the occasion of inauguration of SFS Botanical club.

12. 29/09/2015 Inauguration of Compu-Vision Society and Seminar on “Project Development” by Mr. Dipak Dhote and Mrs. Hemlata Jawanjal from IT Networkz.
13. **Three Days, 7/10/2015 to 9/10/2015** Guest lecture on Metaphysics by Dr. Vinoy Payikattu under Philosophical Forum.
14. 16/10/2015 Talk on 'Cosmology and human existence" by Professor Job kozhamthadam and Powerpoint competition for the students on the topic "Chemistry in everyday life" on the occasion of Inauguration of Chemical Society.
15. **Three Days, 19/1/2016 to 21/1/2016** Guest lecture on History of Contemporary Philosophy by Fr. Thomas PJ under Philosophical Forum.
16. **Two Days, 1/2/2016 and 2/2/2016** Guest lecture on Philosophical Anthropology by Dr. Rocque OCD under Philosophical Forum.
17. 6/2/2016 Screening of movie “The Hound of Baskervilles”, by ELA.
18. 28/8/2015 Inauguration of Spiritual and Ethical cell and discussion on festivals of India.
19. 24/9/2015 Celebration of festivals of Ganesh Chaturthi and Id-ul-Zuha.
20. 13/10/2015 Students Seminar on Preamble of the Constitution of India and Admission of SC/ST to be encouraged in private institutions by SRC.
21. 19/10/2015 Celebration of Navratri.
22. 23/10/2015 Workshop on Cyber Crime by Mr. Pradeep Lande and Mr. Dinesh Dhatonde under Spiritual and Ethical cell.
23. 7/11/2015 Celebration of Diwali by Spiritual and Ethical cell, talk by Prof. Hari Paul and Dr. (Mrs). Aruna Hardas on importance of the festival.
24. 2/1/2016 Celebration of Christmas by Spiritual and Ethical cell.
25. 15/1/2016 Celebration of MakarSankranti, Lohri and Pongal by Spiritual and Ethical cell, talk by Dr. Ashwini Paradkar, Ms. Yogita Jagyasi and Bro. Josphin J.

B) Lectures and seminars relevant to social and global scenario.

26. 2/9/2015 Presentation/ Talk on Road Safety by members of Non- Government Organization Janakrosh.
27. 4/9/2015 Talk on health and hygiene by Dr. Purnima Acharya on the occasion of inauguration of Women's Cell.

28. 29/09/2015 Talk on The Role of Youth in Environment Management by Dr. Nikhat Naqvi under Environmental Cell.
29. 30/9/2015 One-day camp under the theme “*Together Towards Tomorrow*” was organized by NSS under renowned HRD trainer Dr. Yugal Raylu.
30. **A Week Long workshop 5/10/2015 to 11/10/2015** on apiculture in association with the Khadi and Village Industries Commission, Wardha.
31. 6/10/2015 Screening of a short film on fauna and flora of the Pench and Tadoba Tiger Reserves under Environmental Cell.
32. 13/10/2015 Talk on Ecosystem: Structure and Functions by Mrs. Sonica J. Hilson under Environmental Cell.
33. 17/10/2015 Guest lecture by Dr. Mrs Meeta Joshi on ‘*Developing Psychological and Mental Strength of the Girl Students*’ at inaugural function of Task Force for Protection of Girl Students.
34. 19/10/2015 Talk on Bio-Geo Chemical Cycles by Mrs. Sonica J. Hilson under Environmental Cell.
35. 28/10/2015 Talk on Importance of Biodiversity by Mr. Ronald W. David under Environmental Cell.
36. 02/11/2015 Talk on Endangered Species of Wildlife by Mr. Ronald W. David under Environmental Cell.
37. 16/12/2015 Talk on Ozone Depletion by Dr. Roy George under Environmental Cell.
38. 05/01/2016 Talk on Nuclear Hazards by Mr. M. Karmakar under Environmental Cell.
39. 06/01/2016 Talk on Solid Waste Management by Dr. Roy George under Environmental Cell.
40. 16/01/2016 Talk on Environmental Pollution by Mr. Rojo John under Environmental Cell.
41. 4/3/2016 Workshop on Plastic pollution by Dr. Mrs. R.V. Didolkar, Head, Department of Zoology, Smt. LAD & RP College for Women, Nagpur.
42. 16/03/2016 lecture on “Disaster Management and Fire Fighting” under Physics society by Mrs. Susan John J.

C) Debate, Poster and Presentation competitions

43. 22/9/2015 Debate Competition by History-English Society on 'Semester system is Essential for the Quality Enhancement of Education'.
44. 01/10/2015 Chart Making Competition by Compu-Vision Society.
45. 11/10/2016 Cartoon making competition was organized by NSS.
46. 16/10/2015 Model competition/ Science exhibition by Department of Botany.
47. 21/10/2015 Inter-class extempore competition by English Literary Association.
48. **One Week, 26/10/2015 to 31/10/2015** Debate, Slogan and Essay competition under Central Vigilance Commission, Govt. Of India.
49. 4/11/2015 Poetry writing competition was held on the topic: 'Eco- Love and Patriotism' by ELA.
50. 6/1/2016 Story writing competition by ELA.
51. 10/03/2016 Poster competition by Department of Physics.
52. 14/03/2016 Competition on C++ programming, Power Point Presentation Competition and Quiz Based on computers by Compu-Vision Society.
53. 14/3/2016 Essay and Poster competitions by Mathematical Society on the themes- *21st Century Mathematicians, Applications of Maths in Science and Technology and Artistic Maths.*
54. 10/10/2015, NSS conducted an essay writing competition on Road Safety.
55. 15/10/2015 Intercollegiate Debate & Power Point Competition organized by SRC & ACC.
56. 31/10/2015 Painting Competition organized by ACC.
57. 29/12/2015 Short Story Writing Competition organized by ACC.
58. **Five Days, 25/8/2015 to 29/8/2015** Logo Making Competition organized by HRD Cell.
59. 26/9/2015 Story telling competition organized by HRD Cell.
60. 18/9/15 Group discussion competition organized by HRD Cell.
61. 15/10/2015 Intercollegiate Debate on 'Academic Qualification is Essential for Professional Success' and Power Point Competition on 'Drug Addiction: A Crutch for the Youth.' By SRC & ACC.
62. 27/10/2015 Debate and Essay Competition on 'Enforcement of Strict Laws can Eradicate Corruption' by SRC in collaboration with Western Coalfields Limited.

63. 28/10/2015 Essay and slogan competition by SRC on topic 'Role of Youth in Eradicating Corruption'.

64. **Six Days, 26/10/2015 to 31/10/2015** Vigilance Awareness Week under Central Vigilance Commission, Govt. Of India.

D) Employability oriented Arts competitions:

65. 28/8/2015 Rakhi Making Competition organized by ACC.

66. 21/9/2015 Rangoli Competition organized by ACC.

67. 13/10/15 Flower Arrangement Competition organized by ACC.

68. 23/10/2015 Mehendi Competition organized by ACC.

69. 4/11/2015 Diya Making Competition organized by ACC.

70. 3/2/2016 Decorative Envelope Making organized by ACC.

E) Field and industry visits

71. 25/8/ 2015 Field visit was organized for the Botany students of B. Sc. Sem III.

72. 03/10/2015 Visit to Raman science centre, Nagpur for B.Sc. final students.

73. 8/2/2016 Field visit to Japanese Garden, Seminary Hills organized by Environmental Cell.

74. 12/3/2016 Industrial Visit to IT Networkz by Compu-Vision Society.

75. 1/4/2016 Visit by students of Department of Zoology to Biochemistry and Biotechnology department.

F) Personality development modules:

76. 7/9/2015 to 12/9/2015 Six days' Personality Development Workshop - 'Wings to Win' by Career Counseling & Placement Cell with HRD Forum.

77. **One Week, 14/09/2015 to 22/09/2015** "Advanced Personality Development Program" for Final years & Postgraduate students by Alumni Association.

78. 13/10/2015 Guest Lecture on "Emotional Intelligence" by Ms. Vijaya Rao, Former Vice Principal, Hislop College, Nagpur.

G) Career oriented seminars

79. **Fifteen Days, 17/01/2016 to 03/02/2016** short term certificate course in Basic French organized by College.
80. 18/2/2016 Talk by Shri Chaudhari and Ms.Yamini Ahir from Clini-India on Job Opportunities in Clinical Research organized by Career Counseling & Placement Cell.

H) Extension and Social sensitization through NCC, NSS and Sociology Cell etc.,

79. 17/9/2015 Rally by NSS to create awareness of a clean environment by avoiding POP idols and proper disposal of Nirmalya following Ganesh Visarjan.
80. 2/10/2015 Cleanliness Drive by Social Work Cell.
81. NSS celebrated the **last week of October** as the 'Joy of giving week' and donated in kind to inmates of Shanti Bhavan Charity house.
82. 30/10/2015 Blood Donation camp for Government Medical College & Super specialty Hospital Nagpur organized by NSS.
83. **Six Days, 19/11/2015 to 25/11/2015** Communal Harmony **week** under National Foundation of Communal Harmony, MHA, Govt. Of India.
84. 19/12/2015 Blood Donation Camp and clothes donation in Futala slums organized by Social work cell with NGO 'Footprints Foundation'
85. 19/2/2016 Campus Cleaning programme by NSS.
86. **Seven Days, 11/3/2016 to 17/3/2016** Village camp by the NSS unit at its adopted village Chicholi with various social service activities.
87. Under the Social Work Cell, the students of our college gave tuition to underprivileged children of 5 different slums.
88. Economically weak students (5 Nos.) were given aid of Rs. 12000=00 from STUDENT AID FUND of the College from Staff contribution of Rs. 30/- per month.

Activities for Staff:**A) Faculty development programs.**

89. 12/01/2016 Non-Teaching Faculty Development Program by Alumni Association and talk by Ms. Nisha Chaurasia on topic "Zindgi na milegi Dobara"

90. 13/01/2016 Non-Teaching Faculty Development Program by Alumni Association and talk by Ms. Hussein on “Work balance between professional life and home front”.

91. **14/1/2016 to 20/1/2016** Teaching- staff faculty development program by Alumni Association

Sr. No.	Date	Topic	Speaker
1	14/01/2016	How to make learning interesting	Ms. Ajita Dorlikar
2	15/01/2016	Changing scenario in higher education- opportunities and challenges	Dr. Mahesh Yenki
3	16/01/2016	Leadership	Mr. Tarun Shrivatsav
4	20/01/2016	Teacher as a communicator	Dr. Suresh Chari

92. Faculty Training in Basic skills in Computer

Day & Date	Resource person	Topic	Place
Tuesday 5.4.2016	Dr. Prakash Zanwar	Effective Use of MS Office and MS Power Point by Teachers	Instrumentation Room Department of Biochemistry
Wednesday 6.4.2016	Mr. Biju A.	Use of Internet for Teaching, Learning and Research	Department of Computer Science
Thursday 7.4.2016	Dr. Advait Bhagade	Benefits of using Interactive Board for Teaching	Department of Zoology

Other Activities:

93. 4/7/2015 Library orientation lecture for B.Sc.I.
94. 10/7/2015 Library orientation lecture for B.A.I.
95. 15/8/2015: Independence Day talk by Dr. Pramod K. Sakharkar.
96. 5/9/2015 “Teachers’ Day” organized by BOSS members.
97. 5/9/2015 Teachers’ Day Celebration by SRC.
98. 14/9/2015 Book review under Akshar forum by Ku. Rutuja Khedikar
99. 19/9/2015 Inauguration of Students’ Council.
100. 30/9/2015 Lakshmi Narayan Day Celebration by College staff, tributes paid.

101. 31/10/2015 book exhibition on Sardar Vallabhbhai Patel by Library.
102. 2/11/2015 Unity day Tributes paid to Sardar Vallabhbhai Patel, 25/1/2016 Constitution Day
talk by Dr. Joseph Benjamin.
103. 23/1/2016 celebration of College Patron Day by SRC.
104. 26/1/2016 Republic day celebration, talk by Mrs. Shailaja Kukreja.
105. 28/1/2016 Awards Day celebrated by College.
106. 27/2/2016 book exhibition on poet Kusumagraj by Library.
107. 17/3/2016 Book review Competition held by Akshar forum.
108. 19/03/16 S.W.O.T (Strengths, Weaknesses, Opportunities and Threats) analysis of the students of B.Sc-II year by Mrs. Susan John J.
109. **Four Days, 13/4/2016 to 16/4/2016**, book display To Commemorate Dr Babasaheb Ambedkar's 125th birth anniversary was arranged in the library .

Participation and Awards in Sports

- Rajat Khangar bagged **silver medal** in **open state level** tournament held at Pune (Pimpri) from 27/05/2015 to 29/05/2015.
- The college football team finished **runner-up** at **inter collegiate football tournament** organized by VNIT 24/08/2015 to 29/08/2015.
- Rajesh Govindraj brought glory to the college by bagging the **best athlete award** at the RTM Nagpur University annual athletic meet 29/08/2015, he picked up **gold medal** in 100 meters, 200 meters & high jump.
- George Joseph, Bikash Tirkey, Kerobin Kerketta and Rajesh Govindraj from B.A. section, bagged the **gold medal** in the 4*100 meters relay at the RTMNU annual athletic meet 29/08/2015.
- George Joseph, Kevin Barretto, Kerobin Kerketta & Bikash Tirkey won the **bronze medal** in the 4*400 meter relay at the RTMNU annual athletic meet 29/08/2015.
- All over college secured over all **3rd place** at RTMNU annual athletic meet 29/08/2015.
- Rajat Khangar of B.Sc. ^{2nd} year finished with **silver medal** at **inter collegiate boxing** tournament of RTMNU held from 01/11/2015 to 03/11/2015.

- Rajesh Govindraj represented RTM Nagpur University at the Ashwamedh **inter-university state level** sports meet held at Nanded 26/11/2015 to 1/12/2015.
- Savio Hillary participated in **Junior National hockey tournament** held at Raipur 27/11/2015 to 6/12/2016.
- Savio Hillary of B.A. 1st year represented RTMNU at the **west zone inter university** hockey tournament at Jaipur 25/12/2015 to 29/12/2015
- Rajesh Govindraj represented RTMNU in all India **inter-university athletic meet** held at Patiala 29/12/2015 to 3/01/2016.
- Damini Prakash of B.Sc. 3rd year made the college proud when she represented Nagpur University, in the **west zone inter-university football** championship 08/01/2016 to 12/01/2016 held at Ahmadabad.
- The College hockey team finished at **3rd place in the inter-collegiate hockey tournament** 09/02/2016 to 11/02/2016 conducted by RTMNU.

Merits and Awards in Academics

- MS. SARITHA MOHAN NAIR, S.F.S. COLLEGE, NAGPUR. 6th Merit in Bachelor of Computer Applications summer examination 2015 in R. T. M. Nagpur University
- MR. DHARMESH KESHAO PATEL, S.F.S. COLLEGE, NAGPUR. 9th Merit in Bachelor of Computer Applications summer examination 2015 in R. T. M. Nagpur University
- SIR ARTHUR BLENNER HASSETT MEMORIAL SILVER MEDAL Awarded to Mr. Subodh Kerketta of S.F.S. College, Nagpur, for obtaining the highest number of marks in PHILOSOPHY from amongst the examinees successful in the First or Second DIVISION at the Examination for the Degree of Bachelor of Arts of Summer 2015. (217/300 marks)
- LATE SHRI MORESHWAR WASUDEORAO DESHPANDE PRIZE Awarded to Mr. Subodh Kerketta of S.F.S. College, Nagpur, for obtaining the highest number of marks in Philosophy from amongst the examinee successful in the first or second division at the examination for the Degree of Bachelor of Arts of Summer 2015 (217/300 marks)
- LATE RAGHWANDRA WAMANRAO LAKHKAR MEMORIAL PRIZE Awarded to Mr. Subodh Kerketta of S.F.S. College, Nagpur, for securing the

highest number of marks in annual B.A examination in Philosophy from amongst the examinee successful in the first or second division at the examination for the Degree of Bachelor of Arts of Summer 2014. (217/300 marks)

- **LATE DR. SHANTI SADASHIV BUIT MEMORIAL GOLD MEDAL** Awarded to Mr. Subodh Kerketta of S.F.S. College, Nagpur, from amongst the successful candidates secures the highest number of marks in the subject “Philosophy” in annual B.A. Examinations of Rashtrasant Tukadoji Maharaj Nagpur University held in Summer 2015 and has passed all the previous examinations in the first attempt and in minimum period. (217/300 marks)

ANNEXURE-II



THE PATRON OF THE COLLEGE



ST. FRANCIS DE SALES
(1567-1622)

The college is privileged to have a Saint as its Patron in the person of Francis de Sales whose blessings and prayers the college invokes both on students and staff. The college celebrates the patron's day on 24th January every year.

St. Francis de Sales, Bishop and Doctor of the church, was born of a noble family on 21st August, 1567 at the castle of Sales, near Annecy in Savoy, France. He died at Lyons, France in 1622 on 28th December at the age of 56. Very early in life, Francis showed signs of spiritual awakening, conscious of God's presence everywhere. He wanted to give himself to God and serve God's people. Commitment was his hallmark, a trait very much in need today. He was courageous and daring facing threats to life in a calm manner, a virtue that makes him so attractive to the young.

He was intelligent and fond of learning, he used to spend time in reflection and share his insights and knowledge with people, a man who lived for others, a rare quality that the modern world looks for. He used his wisdom for the benefit of the weak and oppressed. Francis loved to write. He wrote not for the sake of writing but to share his divine experiences with those who were in search of it. He taught how one could come closer to God while living his ordinary life of drudgery. Even today his writings inspire millions of readers. He is also the patron of journalists. Francis was known for his cheerfulness and hope marked his persona. Today his words and writings carry significance to those who find life aimless and those who are searching for meaning in life. When life becomes a burden and hope is lost St. Francis de Sales is the one to look up to and sure enough you will find peace and light.

May St. Francis de Sales bless us and inspire us to love and serve our Mother India and make this place a better place to live in.



THE COLLEGE CREST AND ITS SIGNIFICANCE

The College Crest represents the sun, which is the source of light and heat, symbolizing 'Truth and Love' which is the motto of the college. The figures and the words on the crest inspire and motivate us to excel under the patronage of St. Francis de Sales, who is renowned in history for his vigorous fight for truth mingled with an ever loving heart. The college's five principles as symbolized in the crest are as follows:

- "Upright Character" by the outstretched finger pointing upward.
- "Loyalty to Authority" by joined hands tilted forward.
- "Devotion to Duty" by the clenched hand.
- "Friendly Comradeship" by the handshake.
- "Social Service" by the palms opened downwards.

THE COLLEGE FLAG

The flag of the college is represented by three colours: **Blue, White, and Red.**

Blue signifies the achievements of the mind.

White stands for integrity and nobility of character.

Red denotes physical fitness and power in sports.



S.F.S. COLLEGE

St. Francis de Sales (S.F.S.) College is a Catholic Christian Minority Institution managed by the Catholic Archdiocese of Nagpur and its President is the Archbishop of Nagpur. Inspired by the teachings and love of Jesus Christ, the institution is concerned with providing a holistic development to the students, fostering self-reliance and confidence enhanced by the qualities of keenness, cooperation, and fair-mindedness to become the incorruptible citizens of tomorrow.

Sylvan surroundings, tranquil atmosphere far away from the hustle and bustle of traffic and city life make the ambience of the institution conducive for learning. Surrounded by seminaries given to philosophical and Theological teachings, the very atmosphere of the institution spells quietude and encourages a reflective frame of mind. Though a religious minority institution, the college welcomes with open mindedness students belonging to different caste and religion, diverse economic strata and has pledged to cater and create an ambience conducive to academics and value related ethical development. As symbolized by the college flag and its crest, the stress is on development of spiritual and moral values and upright character.

The institution aims to inculcate a sense of responsibility, devotion to duty and commitment to society in the students. It also seeks to foster a keen, analytical thinking among its students by providing them a blend of tradition and modernity. In a technology-oriented world, the College strives to constantly upgrade knowledge formation and dissemination by enabling maximum use of technology-enabled teaching and learning resources. In addition to keeping abreast with latest information technology, the College believes in moulding not just competent minds but also cater to physical development thus building up strong citizens of future India. Our faculty of highly qualified teachers who live the role of friend and guide to the students are unwaveringly committed to engender a fearless and flexible creative culture.

The well equipped library with modern facilities, labs for research, spacious class rooms facilitate the teaching and learning process. The college has been assessed and accredited with 'A' grade with OGP A of 3.14 by the National Assessment and Accreditation Council (NAAC), Bangalore. S.F.S. is a tiny world where the students live in symbiotic relation amidst love, duty and values progressing academically towards building a better India.

PERSONAL DATA

1. Name : _____
2. Date of Birth : _____
3. Class : _____ Roll No. : _____
4. Residential Address : _____

5. Telephone No. : _____
6. Emergency Contact No. : _____
7. Father / Guardian's Name : _____
8. Address : _____
9. Blood Group : _____
Height : _____ Weight : _____
10. Bank Account No. : _____
11. Vehicle No. : _____
12. Driving Licence No. : _____

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VISION

S.F.S. College stands for excellence in academics and integrity of character. It aims to develop a scientific temperament for a caring, impartial and inclusive society.

MISSION

S.F.S. aims to create and facilitate an environment for knowledge, research, skill, self-reliance and humanitarianism that propels the young to build a caring and sharing society.

OBJECTIVES

SFS wants to impart quality teaching and rigorous training so that the young become professionals able to respond to the needs and challenges of the times.

MEANS / APPROACH

SFS resolves to achieve these objectives through value based activity, quality teaching learning process, research, community service and dialogue between Science, Religion, Culture and Society.

Ragging means display of disorderly conduct doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution.

-The Maharashtra Prohibition of Ragging Act, 1999.

Any Student found indulging in Ragging will be summarily expelled from the institute and criminal proceedings will be initiated against him/her.

SFS CELLS, ASSOCIATIONS AND CENTERS**1. S.F.S. ALUMNI ASSOCIATION**

A student who has studied in the college for over six months can be a member.

Aims & Objectives:

- To foster a sense of fellowship and reunion
- Guidance to students.
- Institute awards/ scholarships for meritorious students.

- Mrs. Vidya Zanwar (Coordinator)
- Dr. H. Jahagirdar
- Fr. Praveen D'Souza
- Dr. A. Bhagade
- Mr. James Minj
- Mr. M. Karmakar
- Mrs. Anjum Khan
- Dr. Ms. Iqbal
- Mrs. Annie Shaji
- Mrs. S. Kukreja
- Ms. S. Sarkar

2. ENVIRONMENT CELLAims & Objectives:

- Plantation drive.
- To raise nursery of winter annuals.
- Maintenance of Poly house.
- Organizing popular lecture series on different environment issues by subject experts.
- Field visit to study flora of region and to understand the importance of environment conservation.

- Dr. (Mrs.) N. Naqvi (Coordinator)

- Dr. S.B. Sarwe

- Mr. Sachin Guralwar

- Dr. (Mrs.) A. R. Hardas

- Dr. P. K. Sakherkar

- Dr. Joseph Benjamin

- Mrs. A. Sardeshpande

- Mr. H.M. Paul

- Dr. Ajay Ghatbandhe

- Mr. Rojo John

- Mr. Tinu Joseph

- Mr. A. Biju

- Dr. Sebi Joseph

3. CAREER COUNSELING AND PLACEMENT CELL

Aims & Objectives:

- To provide career guidance to students.
- To bring about coordination with the outside agencies or companies for the proper placement.
- To provide all possible assistance to graduate and post graduate students in their efforts to find employment.
- To provide opportunities to students in line with their competencies and to help find the best as per their requirements.

- Dr. (Mrs.) Vasudha Pradhan (T & P Officer)

- Dr. (Mrs.) Ranjana Ingolikar

- Dr. (Mrs.) Aruna Hardas

- Dr. Advait Bhagade

- Mr. Tinu Joseph

- Mr. Rojo John

- Mr. A. Biju

4. SFS CENTRE FOR SCIENTIFIC CULTURE

Aims & Objectives:

- Interaction with students of various schools & colleges
- To facilitate visits to scientific institutions / research labs etc.
- To visit Science Centers to spread scientific temperament
- To organize talks, seminars and competitions

- Mr. Madhu Gour (Coordinator)

- Mr. Advait Bhagade

- Mrs. Vidya Zanwar

- Mr. Sachin Guralwar

- Dr. (Ms.) Geeta Gupta

- Dr. Ajay Ghatbandhe

- Mr. Rojo John

- Mr. A. Biju

5. S.F.S. CENTRE FOR DIALOGUE BETWEEN RELIGION, EDUCATION, SCIENCE AND SOCIETY (CDRESS)

Aims & Objectives:

- To promote dialogue between science and religion
- To create awareness among students of the physical sciences and their inter-relationship with religion.
- To conduct seminar for staff and various activities such as debate, quiz, essay writing competition for students.

- Dr. Roy George (Coordinator)

- Ms. Susan John

- Dr. (Mrs.) N. Naqvi

- Dr. Sebi Joseph

- Fr. Praveen D'Souza

- Mr. Sachin Guralwar

- Mrs. Teresa Joseph

6. LITERARY ASSOCIATION

Aims & Objectives:

- To develop skills in writing, debating and speaking.
 - Mrs. Soma Banerjee (Coordinator)
 - Dr. (Ms). Purnima Acharya
 - Mr. H.M. Paul
 - Dr. Sebi Joseph

7. COUNSELING & MENTORING CELL

Aims & Objectives:

- To make students aware of their social responsibility and social changes.
- To make them aware of their responsibility to society.
- Counseling the students in case of personal problems and career guidance.
- Collect, maintain and display literature regarding various career opportunities, competitive examinations.

- Dr. H. Jahagirdar (Coordinator)
- Dr. (Mrs). Geeta Gupta
- Dr. S.B. Sarwe
- Mr. H.M. Paul
- Mrs. Soma Banerjee
- Mrs. Vidya Zanwar
- Dr. (Mrs). Vasudha Pradhan
- Dr. (Mrs). A. Ingolikar
- Mrs. Tresa Joseph
- Mr. Tinu Joseph

8. WOMEN CELL

Aims & Objectives:

- Empowerment of women.

- Prevent gender discrimination and sexual harassment.
- Awareness of legal rights.
- Value Education.
- Promoting scientific temperament.
- Harmonious balance between career and home.
- Promoting gender harmony, gender sensitivity and gender justice amongst all SFS employees and students.
 - Dr. (Mrs). Purabi Bhattacharyya (Coordinator)
 - Dr. (Mrs). A. Hardas
 - Mrs. Aarti Pundlik
 - Mrs. Annie Shaji
 - Mrs. Susan John
 - Dr. S. Wankar
 - Ms. S. Sarkar
 - Dr. (Mrs). A. Paradkar

9. CULTURAL ACTIVITY CENTRE

Aims & Objectives:

- To foster and nurture healthy competitive spirit among the students.
- To provide a platform to students to showcase their talents.
- To shape and polish their creative potentials.
- To develop their personality and build their confidence.
- To inculcate values in the students through the medium of performing arts.
- To prepare them for the challenges of the future.
- To teach them leadership and organizational skills.
 - Mrs. Soma Banerjee (Coordinator)
 - Dr. Roy George
 - Mr. Madhu Gour
 - Ms. S. Sarkar
 - Mrs. Tresa Joseph

- Fr. Praveen D'Souza
- Mr. Rojo John
- Mr. James Ming
- Mr. M. Edgar

10. TASK FORCE FOR PROTECTION OF GIRL STUDENTS

- Dr. (Mrs.) A. Paradkar (Coordinator)
- Dr. (Mrs.) A. R. Hardas
- Dr. (Mrs.) N. Naqvi
- Mrs. Vidya Zanwar
- Dr. (Mrs.) A. Paradkar
- Mrs. Susan John
- Dr. (Mrs.) Nigbal
- Dr. Ms. Geeta Gupta
- Dr. P. Acharya
- Mrs. S. Kureja
- Mrs. Kalpana Sahu
- Mrs. Archana Sardeshpande

11. STUDENTS INFORMATION AND GUIDANCE CENTRE

- Dr. Roy George (Student Welfare Officer)
- Dr. (Mrs.) A. Paradkar
- Dr. (Mrs.) Vasudha Pradhan
- Mr. Halim Ahmad
- Dr. S.P. Landge
- Mr. M. Edgar
- Mrs. Annie Shaji
- Mrs. Aarti Pundlik
- Mrs. Jeena Sebi

12. CELL AGAINST SEXUAL HARASSMENT & GENDER VIOLATION

- Dr. (Mrs.) A. Hardas (Coordinator)

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- Dr. (Mrs.) A. Paradkar
- Dr. (Mrs.) Smriti Wankar
- Mrs. Purabi Bhattacharyya
- Mrs. Tresa Joseph
- Dr. (Ms.) Geeta Gupta
- Dr. Purnima Acharya
- Mrs. Jessey Benny
- Fr. Praveen D'Souza
- Mr. Tinu Joseph

13. SPIRITUAL AND ETHICAL CELL

- Fr. Praveen D'Souza (Coordinator)
- Mr. H. M. Paul
- Dr. (Mrs.) Sujatha Janardhan
- Mrs. Balal Lahiri
- Mrs. Annie Shaji
- Mrs. Aarti Pundlik

14. HRD FORUM

- Dr. Purnima Acharya (Coordinator)
- Fr. Praveen D'Souza
- Mrs. Soma Banerjee
- Dr. (Mrs.) A. Paradkar
- Mr. Tinu Joseph
- Mr. Rojo John

15. SPORTS CLUB

- Mr. James Ming (Coordinator)
- Mr. M. Edgar
- Dr. S. P. Landge
- Dr. (Mrs.) A. Paradkar
- Mrs. Tresa Joseph
- Fr. Praveen D'Souza
- Mr. H. M. Paul
- Mr. Rojo John
- Mr. Madhu Gour

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SCHEMES AND ACTIVITIES

1. UGC REMEDIAL COACHING

[for SC/ST/OBC (Non creamy Layer) & Minorities]

Aims & Objectives:

- Improving academic skills and linguistic proficiency of the students in various subjects.
- Raising their level of comprehension of basic subjects to provide a stronger foundation for further academic work.
- Strengthening their knowledge, skills and attitudes in such subjects, where quantitative and qualitative techniques and laboratory activities are involved so that proper guidance and training provided under the programme may enable the students to come up to the level necessary for pursuing higher studies efficiently.

• Dr. (Mrs). Sujatha Janardhan (Coordinator)

2. UGC COACHING CLASSES FOR ENTRY IN SERVICES

[for SC/ST/OBC (Non creamy Layer) & Minorities]

Aims & Objectives:

- The basic objective of the coaching scheme is to prepare students belonging to SC/ST/OBC (Non creamy Layer) and minority communities to get gainful employment in Group 'A', 'B' or 'C' central services, state services or equivalent positions in the private sector.
- The coaching under the scheme will be oriented for particular examinations conducted for selection to services, such as IAS, State Public Services, Bank recruitment, etc.
- The coaching will be focused, taking into consideration the specific requirement of a particular competitive examination.

Eligibility:

- XI standard examination passed or any Graduate (or appearing the final year examination of Graduation) as required qualification for Group 'A', 'B' or 'C' central services or

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equivalent positions in the private sector.

• Dr. Advait Bhagade (Coordinator)

3. EQUAL OPPORTUNITY CELL

- To oversee the effective implementation of policies and programmes for disadvantaged groups.
- To provide guidance and counseling with respect to academic, financial, social and other matters
- To enhance the diversity within the campus
 - Dr. Roy George (Coordinator)

4. NATIONAL CADET CORPS (NCC)

Aims & Objectives:

- To develop qualities of character, courage, comradeship, discipline, leadership, secular outlook, spirit of adventure and the ideals of selfless service amongst the youth of the country.
- To create human resource of organized, trained and motivated youth, to provide leadership in all walks of life and be always available for the service of the nation.
- To provide a suitable environment to motivate the youth to take up a career in the armed forces.
- Lieutenant Commander Dr. V. B. Hirulkar

5. NATIONAL SERVICE SCHEME (NSS)

Aims & Objectives:

- To understand the community and themselves in relation to the community.
- To identify the needs and problems of the community and be involved in problem solving process.
- To develop a sense of social and civic responsibilities in finding practical solution to individual and community problems
- To develop competence required for group-living and sharing

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- To develop a sense of social and civic responsibilities in finding practical solution to individual and community problems
- To develop competence required for group-living and sharing of responsibilities.
- To gain skills of leadership qualities and democratic attitude.
- To develop capacity to meet any emergencies and natural disasters; and
- To practice national integration and social harmony.
 - Dr. Roy George (Programme Officer)
 - Dr. (Mrs). Sujatha Janardhan
 - Mr. James Minj
 - Mr. Tinu Joseph
 - Dr. (Mrs). Purabi Bhattacharyya
 - Dr. Sudhakar Landge
 - Mr. Rojo John

SUBJECT ASSOCIATIONS

- Aims and Objectives:
- Organizing group discussion, debates, educational movies show etc.
 - Lectures on general topics.
 - Interaction between past and present students.
 - Providing learning resources to the staff and student members through its own library.
 - To acquaint the students with the latest trends and development in various fields.
 - To conduct competitions like, quiz, model making, discussion etc.
 - To conduct seminars and workshops to discuss the subject

1. English Literary Association (ELA)

- Dr. (Mrs). S. Wankar (Coordinator)
- Mrs. Soma Banerjee

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- of responsibilities.
- To gain skills of leadership qualities and democratic attitude.
 - To develop capacity to meet any emergencies and natural disasters; and
 - To practice national integration and social harmony.
 - Dr. Advait Bhagade (Coordinator)
- #### 3. EQUAL OPPORTUNITY CELL
- To oversee the effective implementation of policies and programmes for disadvantaged groups.
 - To provide guidance and counseling with respect to academic, financial, social and other matters
 - To enhance the diversity within the campus
 - Dr. Roy George (Coordinator)

4. NATIONAL CADET CORPS (NCC)

Aims & Objectives

- To develop qualities of character, courage, comradeship, discipline, leadership, secular outlook, spirit of adventure and the ideals of selfless service amongst the youth of the country.
- To create human resource of organized, trained and motivated youth, to provide leadership in all walks of life and be always available for the service of the nation.
- To provide a suitable environment to motivate the youth to take up a career in the armed forces.
 - Lieutenant Commander Dr. V.B. Hirulkar

5. NATIONAL SERVICE SCHEME (NSS)

Aims & Objectives

- To understand the community and themselves in relation to the community.
- To identify the needs and problems of the community and be involved in problem solving process.

College Calendar 2015-16

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- Dr. Sabi Joseph
- Mrs. Kalpana Sahu (Coordinator)

2. Hindi Bhasha Samiti

- Dr. (Mrs) Purabi Bhattacharyya
- Mrs. Soma Banerjee

3. History English Society (HES)

4. Mathematical Society

- Dr. K. T. Thomas
- S. B. Sarwe
- (Mrs). Sujatha Janardhan (Coordinator)

5. Physics Society

- Halim Ahmed (Convener)
- Dr. Pramod Saktharkar
- Dr. Prakash Durugkar
- Mrs. Susan John (Coordinator)

6. Compu-Vision Society

- Dr. (Mrs). R. A. Ingolikar (Coordinator)
- Mr. A. Biju

7. Chemical Society

- Dr. Hemant Jahagirdar (Convener)
- Dr. Roy George
- Mr. M. M. Karmakar (Coordinator)
- Dr. (Mrs). A. Hardas
- Mr. Rojo John

8. Biochem-Biotech Organization of SFS students (BOSS)

- Dr. P. Zanwar (Convener)
- Mrs. Vidya Zanwar (Coordinator)

9. Zoological Association (PEARLS)

- Dr. (Mrs). Vasudha Pradhan (Convener)
- Dr. Advait Bhagade (Coordinator)
- Dr. D. B. Sawarkar

10. SFS Botanical Club

- Dr. (Mrs). N. Naqvi (Convener)
- Dr. Sudhakar Landge (Coordinator)

11. Philosophical Forum

- Fr. Praveen D'Souza (Coordinator)

ACADEMIC CALENDAR (2015-2016)

JUNE – 2015

DATE	DAY	EVENTS
1	Mon	
2	Tue	
3	Wed	
4	Thu	
5	Fri	
6	Sat	
7	Sun	
8	Mon	
9	Tue	
10	Wed	
11	Thu	
12	Fri	
13	Sat	
14	Sun	
15	Mon	
16	Tue	Session 2015-16 begins and classes commence
17	Wed	
18	Thu	Orientation lecture for Class XI Students
19	Fri	
20	Sat	
21	Sun	
22	Mon	Inauguration of the Academic Year 2015-16 BA I / BSc I classes commence
23	Tue	Orientation lecture for BSc I – Sem I
24	Wed	Orientation lecture for BA I
25	Thu	Orientation lecture for BA I
26	Fri	Orientation lecture for BA II
27	Sat	Orientation lecture for BSc II Sem V
28	Sun	
29	Mon	Orientation lecture for BSc II Sem III
30	Tue	

College Calendar 2015-16

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JULY - 2015

DATE	DAY	EVENTS
1	Wed	KDAC Meeting
2	Thu	
3	Fri	
4	Sat	
5	Sun	NCC – Selection of Cadets for NO 4 Mah Naval Unit NCC, Nagpur
6	Mon	Departmental Meetings
7	Tue	Departmental Meetings
8	Wed	Departmental Meetings
9	Thu	Departmental Meetings
10	Fri	Mathematical Society – Inauguration & Guest Lecture
11	Sat	Campus Community Socialization on Anti ragging
12	Sun	NCC – Selection of Cadets for NO 4 Mah Naval Unit NCC, Nagpur
13	Mon	BOSB Nomination of Office Bearers & Debate, Educational Movie Show
14	Tue	NSS – Inauguration
15	Wed	Philosophical Forum – Inauguration
16	Thu	HFD Forum – Inauguration
17	Fri	ACC – Inauguration
18	Sat	Ramzan Eid – Holiday
19	Sun	NCC – Selection of Cadets for NO 4 Mah Naval Unit NCC, Nagpur
20	Mon	T & P Cell – Tech Personal starts
21	Tue	ACC – Talent Hunt Singing
22	Wed	ACC – Talent Hunt Mime
23	Thu	Electronics Association – Inauguration
24	Fri	ACC – Essay Competition
25	Sat	Environmental Cell Inauguration
26	Sun	
27	Mon	Class XI Classes commence
28	Tue	
29	Wed	Botanical Club Inauguration
30	Thu	Orientation lecture for Class XI
31	Fri	Electronics Association – Workshop on PCB Design

College Calendar 2015-16

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AUGUST-2015

DATE	DAY	EVENTS
1	Sat	
2	Sun	
3	Mon	
4	Tue	
5	Wed	
6	Thu	NSS : Hiroshima day commemoration
7	Fri	Botanical Club- Model / poster competition PEARLS - Inauguration Unit Test I – Class XII
8	Sat	Economix- Interdisciplinary Symposium
9	Sun	
10	Mon	Unit Test I – BA / BCA / BCCA
11	Tue	Spiritual and Ethical Cell: Guest Lecture
12	Wed	PEARLS – Vastho Fish Farm
13	Thu	CDRESS- Inauguration
14	Fri	JUNIOR COLLEGE ENS- Tree Plantation Physics – Guest Lecture
15	Sat	Independence Day JUNIOR COLLEGE – Inter collegiate Poster Competition
16	Sun	
17	Mon	BOSS Inaugural Lecture of the Session
18	Tue	Past New Year – Holiday
19	Wed	HRD Forum – Tips on Personality Development
20	Thu	AOC – Rangoli Competition
21	Fri	Chemical Society – Inauguration
22	Sat	ENS- Mini film show competition
23	Sun	
24	Mon	Women Cell - Inauguration
25	Tue	Compu-Vision Society – Inauguration & Seminar
26	Wed	HRD Forum – Communication Skillay
27	Thu	AOC – Poetry writing Competition
28	Fri	SFS Center for Scientific Culture- Class XII Students Visit to Center
29	Sat	Raleha Bandhan – Holiday
30	Sun	
31	Mon	PEARLS - Guest Lecture

College Calendar 2015-16

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SEPTEMBER – 2015

DATE	DAY	EVENTS
1	Tue	Physics- Written Quiz
2	Wed	Botanical Club- Plantation Program
3	Thu	Workshop on MATLAB
4	Fri	HES - Inauguration
5	Sat	Electronica Association – Seminar Competition IQAC Meeting
6	Sun	
7	Mon	Unit Test I – Class XI Unit Test II – Class XII Unit Test I – BSc – Sem I / II / V
8	Tue	
9	Wed	Philosophical Forum: PPT Presentation
10	Thu	Physior – Educational Visit
11	Fri	UMC Meeting SFS Center for Scientific Culture- Class XI Students Visit to Center
12	Sat	BOSS- Guest Lecture
13	Sun	
14	Mon	AOC- PPT Competition; Departmental Meeting
15	Tue	HRD Forum – Seminar; Departmental Meeting
16	Wed	NSS- Rally; Departmental Meeting
17	Thu	Ganesh Chaturthi- Holiday
18	Fri	CDRESS - Seminar; Departmental Meeting
19	Sat	CDRESS- Lecture Series ENS- Plantation Programme
20	Sun	
21	Mon	AOC – Meraadi Competition
22	Tue	Physior- Poster Competition
23	Wed	Mathematical Society, Charts, Models and Essay Competition
24	Thu	Eugene D' Souza Debate
25	Fri	Balini Bh – Holiday
26	Sat	HRD Forum – Group Discussion
27	Sun	
28	Mon	T & P Cell – Guest Lecture
29	Tue	Economix- Introduction of e- resources to students
30	Wed	NSS – One day Leadership Training Programme

College Calendar 2015-16

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OCTOBER – 2015

DATE	DAY	EVENTS
1	Thu	NSS: Joy of giving week
2	Fri	Electronics Association – Workshop on IP Telephony
3	Sat	Gandhi Jayanti – Holiday
4	Sun	BOSS- Guest Lecture
5	Mon	EVS – Wild life Week celebration
6	Tue	Unit Test I – BA / BCA / BCCA
7	Wed	Unit Test II – BSc – Semi / III / V
8	Thu	Botanical Club- Guest lecture
9	Fri	HSS – Students Seminar
10	Sat	First Term Exams - Class XI and Class XII
11	Sun	AOC – Short Story Writing Competition
12	Mon	CDHESS- Lecture Series
13	Tue	Pihu Moksha Amavasya- Holiday
14	Wed	T & P Cell- Guest Lecture
15	Thu	Spiritual and Ethical Cell Guest Lecture
16	Fri	Pastis – Presentation Competition
17	Sat	Mathematical Society- Seminar Competition
18	Sun	
19	Mon	
20	Tue	
21	Wed	
22	Thu	Dussehra – Holiday
23	Fri	
24	Sat	Mohanum – Holiday
25	Sun	
26	Mon	
27	Tue	
28	Wed	
29	Thu	
30	Fri	
31	Sat	
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College Calendar 2015-16

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NOVEMBER – 2015

DATE	DAY	EVENTS
1	Sun	
2	Mon	
3	Tue	
4	Wed	
5	Thu	
6	Fri	
7	Sat	
8	Sun	
9	Mon	
10	Tue	
11	Wed	Deepavali / Lakshmi Pujan – Holiday
12	Thu	Saigrapada – Holiday
13	Fri	Shraddha – Holiday
14	Sat	Children's Day
15	Sun	
16	Mon	
17	Tue	
18	Wed	
19	Thu	
20	Fri	
21	Sat	
22	Sun	
23	Mon	CDHESS- Lecture Series
24	Tue	Electronics Association – Quiz
25	Wed	Gurunak Jayanti – Holiday
26	Thu	
27	Fri	Pastis – Guest Lecture
28	Sat	NSS- Visit to Orphanage
29	Sun	
30	Mon	T & P Cell- Guest Lecture

College Calendar 2015-16

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DECEMBER – 2015

DATE	DAY	EVENTS
1	Tue	Physics – PPT Competition
2	Wed	NSS HIV awareness programme JUNIOR COLLEGE – PPT
3	Thu	NSS Blood Donation Camp JUNIOR COLLEGE – PPT
4	Fri	Women Cell - Visit To Shanti Bhawan
5	Sat	Electronics Association – Project/Design Competition
6	Sun	
7	Mon	HRD Forum – Workshop on Soft Skills begins
8	Tue	Physics – Video Lecture
9	Wed	
10	Thu	CDRESS – Debate
11	Fri	
12	Sat	AGC – Extempore
13	Sun	
14	Mon	Unit Test III – BA / BCA / BOCA
15	Tue	HRD Forum – Extempore & Storytelling Competition
16	Wed	Spiritual and Ethical Cell - Guest Lecture
17	Thu	HRD Forum – Essay Writing
18	Fri	
19	Sat	HES – Debate
20	Sun	
21	Mon	
22	Tue	SFQSC Inter Collegiate Science Model Competition Junior College – Science Projects- Live Models
23	Wed	
24	Thu	Eid-E-Milad – Holiday
25	Fri	Christmas – Holiday
26	Sat	NSS – Village Camp
27	Sun	
28	Mon	Women Cell – Debate
29	Tue	
30	Wed	
31	Thu	

College Calendar 2015-16

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JANUARY – 2016

DATE	DAY	EVENTS
1	Fri	Physion – SMCOT Analysis
2	Sat	SFQSC – Interactive Session for other School Students
3	Sun	
4	Mon	CDRESS – Essay Competition, IDAC Meeting
5	Tue	Economics – Presentation by Students
6	Wed	Philosophical Forum Inter-collegiate Essay Competition
7	Thu	
8	Fri	
9	Sat	Interactive Session for other school Students BOGS- Guest Lecture
10	Sun	
11	Mon	Unit Test IV – BA / BCA / BOCA, Departmental Meetings
12	Tue	Departmental Meetings
13	Wed	Departmental Meetings
14	Thu	Prefins - Class XII and Unit Test - Class X
15	Fri	
16	Sat	Intercollegiate Maths Olympiad Interactive Session for Other School Students
17	Sun	JUNIOR COLLEGE – Visit to Science Center
18	Mon	C Programming Debugging
19	Tue	
20	Wed	
21	Thu	Electronics Association – Workshop on Virtual & Embedded Technology starts
22	Fri	
23	Sat	Chemical Society – Guest Lecture
24	Sun	Patron's Day
25	Mon	
26	Tue	Republic Day
27	Wed	
28	Thu	Pearls- Guest Lecture
29	Fri	Botanical Club – Visit to Botanical Garden
30	Sat	Students e-journal on Economic Issues
31	Sun	

College Calendar 2015-16

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FEBRUARY – 2016

DATE	DAY	EVENTS
1	Mon	
2	Tue	
3	Wed	
4	Thu	
5	Fri	
6	Sat	BOSS- Guest Lecture
7	Sun	
8	Mon	Unit Test I Sem II / IV / VI
9	Tue	
10	Wed	
11	Thu	
12	Fri	PEARLS- Environmental Bio model Competition
13	Sat	ETB- Field Visit
14	Sun	Economics – Guest Lecture
15	Mon	Computer Science – Research methodology Seminar
16	Tue	
17	Wed	
18	Thu	LMC Meeting
19	Fri	
20	Sat	BOSS – Voluntary Function
21	Sun	
22	Mon	
23	Tue	
24	Wed	Preliminary Exam- BA / BCA / BCCA
25	Thu	
26	Fri	
27	Sat	
28	Sun	
29	Mon	

Anti Ragging code laid down by Supreme Court makes ragging a criminal offence. FRK will be lodged against those who indulge in ragging.

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College Calendar 2015-16

MARCH – 2016

DATE	DAY	EVENTS
1	Tue	KAC Meeting
2	Wed	
3	Thu	
4	Fri	
5	Sat	
6	Sun	
7	Mon	Departmental Meetings
8	Tue	Women Cell – Guest Lecture, Departmental Meetings
9	Wed	7 days Faculty Development Programme begins, Departmental Meetings
10	Thu	Departmental Meetings
11	Fri	Departmental Meetings
12	Sat	
13	Sun	
14	Mon	
15	Tue	
16	Wed	
17	Thu	
18	Fri	
19	Sat	
20	Sun	
21	Mon	
22	Tue	Unit Test II - B Sc Sem – II / IV / VI
23	Wed	
24	Thu	
25	Fri	
26	Sat	
27	Sun	
28	Mon	
29	Tue	
30	Wed	
31	Thu	

College Calendar 2015-16

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APRIL – 2016

DATE	DAY	EVENTS
1	Fri	
2	Sat	EVS – Debate Competition
3	Sun	
4	Mon	Second Term Exams - Class XI
5	Tue	
6	Wed	
7	Thu	
8	Fri	
9	Sat	
10	Sun	
11	Mon	
12	Tue	
13	Wed	
14	Thu	
15	Fri	
16	Sat	
17	Sun	
18	Mon	
19	Tue	
20	Wed	
21	Thu	
22	Fri	Prelim Exams B.Sc. I / N / W
23	Sat	
24	Sun	
25	Mon	
26	Tue	
27	Wed	
28	Thu	
29	Fri	
30	Sat	

If students of second year B.Sc, B.A, BCA and BCCA do not pass in EVS examination, then their results will not be declared by RTMINU.

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College Calendar 2015-16

AWARDS / GOLD MEDALS FOR STUDENTS

Donors Name	Subject
DEGREE COLLEGE	
Rev. Fr. L. F. Fernandes	Highest Total Marks at B.A. / B.Sc. Exam.
Rev. Fr. Anthony D Souza	Highest Marks in Philosophy at B.A. Exam.
Dr. R. N. Roy	Highest Marks in English Literature at B.A. Exam.
Miss. S. Jain	Highest Marks in Hindi Literature at B.A. Exam.
Dr. (Mrs). P. Jain	Highest Marks in Hindi at B.A. Exam.
Mr. V. V. Herikar	Highest Marks in Maths at B.Sc. Exam.
Dr. M. Y. Ache	Highest Marks in Physics at B.Sc. Exam.
Dr. S. Shastri	Highest Marks in Biochemistry at B.Sc. Exam.
Lata. Mr. G. N. Jahagirdar	Highest Marks in Chemistry at B.Sc. Exam.
Ms. D. K. Sathi	Highest Marks in Botany at B.Sc. Exam.
Dr. J. D. & P. J. Sahasrabudhe	Highest Marks in Zoology at B.Sc. Exam.

JUNIOR COLLEGE

Lata. Ms. Monica Francis	Highest Marks in Hindi.
	Highest Marks amongst P.C. Students
	Highest Total Marks in HSC Exam.
Mrs. C. J. Galtoo	Highest Marks in Physics
Dr. S. P. Gawai	Highest Marks in Biology
& Dr. J. D. Sahasrabudhe	Highest Marks in Physics
Lata. Mr. Ashok Paj	

BEST STUDENT AWARD (Degree College and Junior College)

For the student who best represents the spirit of the college in Degree College & Junior College

STUDENTS AID FUND (SAF) OF SFCS COLLEGE STAFF**Eligibility:**

Tuition fees will be waived for students

- Students from weak economic background
- Students who have scored minimum 50% of marks in the previous examination
- Students who are not receiving any other scholarship

Holiday and working days as marked in the calendar must be confirmed with the notifications of the Government of Maharashtra and RTMINU.

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College Calendar 2015-16

DEPARTMENTS AND FACULTY	
DEGREE COLLEGE	JUNIOR COLLEGE
<u>PHILOSOPHY</u> Dr. Praveen D'Souza (HOD)	
<u>ENGLISH</u> Dr. (Ms.) Smriti Wankar (HOD) Mrs. Soma Banerjee	Dr. (Ms.) Nausheen Iqbal
<u>HINDI</u>	
<u>MARATHI</u>	Ms. Karpana Sahu Ms. Kiran Bankar
<u>ECONOMICS</u> Mr. Tinu Joseph (HOD)	
<u>POLITICAL SCIENCE</u> Dr. Joseph Benjamin (HOD)	
<u>SOCIOLOGY</u>	
<u>HISTORY</u> Dr. (Mrs.) Purabi Bhattacharyya (HOD)	
<u>MATHEMATICS</u> Dr. K. T. Thomas Dr. Sanjay Sarwe Dr. (Mrs.) Sujatta Janardhan	Mrs. Archana Sardashtpande Mrs. Jeena Sebi
<u>PHYSICS</u> Mr. Halim Ahamed (HOD) Dr. Pramod Saktharkar Dr. Prakash Durugkar Ms. Susan John	Mrs. S. R. Kukreja Mrs. A. Pundlik Mr. Madhu Gour Mrs. Tresa Joseph
<u>CHEMISTRY</u> Dr. Hemant Jahagirdar (HOD) Mr. M. Karmakar Dr. (Mrs.) A. R. Hardas	Dr. (Ms.) Geeta Gupta Mrs. Bala Lahiri Mrs. Anjum Khan
	29
Dr. Roy George Mr. Rojo John	
<u>ZOOLOGY</u> Dr. (Mrs.) Vasudha Pradhan (HOD) Dr. Advait Bhagade Dr. D. B. Sawarkar	Dr. (Ms.) Purnima Acharya Mrs. Annie Shaji Mr. Ronald W. David
<u>BOTANY</u> Dr. (Mrs.) Nikhat Naqvi (HOD) Dr. S. P. Landge	Mr. Sachin Guravkar
<u>BIOCHEMISTRY</u> Mrs. Vidya Zanwar (HOD) Dr. Prakash Zanwar	
<u>BIOTECHNOLOGY</u> Dr. Prakash Zanwar (HOD) Mrs. Vidya Zanwar	
<u>COMPUTER SCIENCE (BCA AND BOCAL)</u> Dr. (Mrs.) Ranjana Ingolikar (HOD) Mr. A. Biju	
<u>ELECTRONICS</u> Mr. H. M. Paul (HOD) Dr. V. B. Hirulkar	
<u>PHYSICAL EDUCATION</u> Mr. James Mri Mr. M. Edgar	
<u>LIBRARY</u> Dr. (Mrs.) Ashwini Paradkar (Librarian)	
	30

JUNIOR COLLEGE **> SUPERVISOR**

Dr. Geeta Gupta

> Guidance Cell

- Dr. (Ms.) Geeta Gupta
- Dr. (Ms.) P. Acharya
- Mrs. Balu Lahiri

> CLASS TEACHERS

XI Section - A

- Mr. Sachin Guralwar
- Mrs. A. Sardeshpande

XI Section - B

- Mr. Madhu Gour
- Mrs. Jeena Sebi

XI Section - C

- Dr. Ajay Ghatbandhe
- Mrs. Aarti Pundlik

XII Section - A

- Mrs. Annie Shaji
- Ms. Sandipa Sarkar

XII Section - B

- Dr. (Ms.) N. Iqbal
- Mrs. Tresa Joseph

XII Section - C

- Mrs. Shalaja Kukreja
- Mrs. Kalpana Sahu

NON-TEACHING STAFF

Mrs. Jessey Benny, Supdt.
Mr. J. S. Vivek Naidu, Head Clerk
Mr. Sanjay B. Dandekar, Senior Clerk
Mr. Prakash Junghare, Senior Clerk
Mr. Shallesh Wankhede, Junior Clerk
Mr. Ratnapal Karhade, Junior Clerk

LIBRARY STAFF

Mrs. Doris Simon, Library Clerk
Mr. G. Laxminarayana, Library Attendant
Mr. P. M. Pelkar, Library Attendant
Mr. Raymond Daniel, Library Attendant

LABORATORY ASSISTANT

Mr. R. Rangari
Mr. Nazim Karim Sheikh
Mr. Vinsan P. More

Mr. R. R. Bhandari
Mrs. Vaishali Elias
Mr. Ronald Thomas

LABORATORY ATTENDANT

Mr. Robert D' Souza
Mr. C. D. Pande
Mr. James Anthony
Mr. S. Khandare
Mr. Manoj Joseph
Mr. John Hilary
Mr. M. Waghmare
Mr. Rejan Kollandai
Mr. Alfred Anthony
Mr. Dominic Joseph Philip
Mr. Ritesh Dhoble

Mr. J. Lakra
Mr. P. Tirkey
Mr. R. P. Barkar
Mr. Raju Gajhiye
Mr. A. Choudhary
Mr. Anil Charlie
Mr. Sunil Sakhare
Mr. R. Chauhan
Mr. Prashant Raut
Mr. Bhimrao Kalbade
Mr. Mukesh More

OTHER STAFF

Mr. Ritman Gellad, Peon
Mr. Jhendra Kudawalle, Peon
Mr. Savio Austin Murze, Peon
Mr. John Bosco Andrew, Peon

COLLEGE COMMITTEES

1. NAAC Steering Committee

Dr. (Mrs). Vasudha Pradhan (Coordinator)
 Dr. (Mrs). Sujatha Janardhan
 Dr. Roy George
 Dr. (Mrs). A. Paradkar
 Mrs. Soma Banerjee
 Mr. Halim Ahmad
 Rev. Fr. Praveen D Souza
 Dr. A. Bhagade

Advisors:

Rev. Fr. Albert D' Souza
 Dr. P. Zanwar
 Dr. V. B. Hirkar
 Dr. H. Jahagirdar

2. INTERNAL QUALITY ASSURANCE CELL

- Rev. Fr. Jerome Pinto
 - Rev. Fr. Dr. Albert D Souza
 - Dr. K. T. Thomas
 - Mr. H.S. Ahmad
 - Dr. Joseph Benjamin
 - Dr. Sujatha Janardhan
 - Dr. Ashwini Paradkar
 - Mrs. Soma Banerjee
 - Dr. Roy George
 - Dr. Nikhat Naqvi
 - Dr. Sabi Joseph
 - Dr. T. M. Karade
 - Mr. Pradeep Malewar
 - Mr. Javed Rana
 - Ms. Megha Mulchandani
 - Mr. Shubham Samthare
- Vice-President, SFS College, Society
 Secretary of SFS College, Society
 and Management Representative
 Chairman & Principal
 Coordinator
 Teacher member
 Nodal Officer
 Administrative Officer
 Teacher member
 Teacher member
 Teacher member
 Expert from Local Community
 Alumni Representative
 Alumni Representative
 Student Representative
 Student Representative

3. CURRICULUM / ACADEMIC MONITORING COMMITTEE

Dr. (Mrs). Sujatha Janardhan (Coordinator)
 Dr. Purabi Bhattacharyya

Dr. A. Bhagade
 Mr. Madhu Gour
 Mr. Sachin Guralwar
 Mr. Tinu Joseph

4. PARENT TEACHER ASSOCIATION

Dr. P. Zanwar (Coordinator)
 Dr. S.B. Sarwe
 Mrs. Susan John
 Mr. M. Karmakar
 Dr. (Mrs). Geeta Gupta
 Dr. Purabi Bhattacharyya
 Mrs. Amie Shaji
 Mr. Sachin Guralwar
 Mrs. Soma Banerjee

5. LIBRARY COMMITTEE

Dr. (Mrs). Ashwini Paradkar (Coordinator)
 Ms. Vidyia Zanwar
 Mr. Halim Ahmad
 Dr. (Mrs). R. Ingolikar
 Dr. Ms. Geeta Gupta
 Dr. H. Jahagirdar
 Dr. (Mrs). S. Wankar
 Dr. (Mrs). Vasudha Pradhan
 Dr. (Mrs). N. Naqvi
 Fr. Praveen D Souza
 Mr. Tinu Joseph

6. RESEARCH COMMITTEE

Dr. (Mrs). A. Paradkar (Coordinator)
 Dr. Joseph Benjamin
 Dr. P. Zanwar
 Dr. H. Jahagirdar
 Dr. Sanjay Sarwe
 Dr. (Mrs). Sujatha Janardhan
 Dr. (Mrs). N. Naqvi
 Dr. (Mrs). R. Ingolikar
 Dr. (Mrs). Vasudha Pradhan
 Dr. (Mrs). Purabi Bhattacharyya
 Dr. A. Bhagade

7. PUBLICITY & PUBLIC RELATION

Dr. Joseph Benjamin (Coordinator)
 Dr. Sebi Joseph
 Dr. Prakash Zanwar
 Dr. (Mrs). A. Paradkar
 Dr. Roy George
 Mrs. Soma Banerjee
 Dr. (Mrs). Vasudha Pradhan
 Dr. (Ms). P. Acharya

8. STUDENT'S COUNCIL

Dr. (Mrs). Purabi Bhattacharyya (Coordinator)
 Dr. V. B. Hirukar
 Dr. Roy George
 Mrs. Soma Banerjee
 Dr. (Ms). P. Acharya
 Mrs. Amie Shaji
 Mrs. Susan John
 Mr. M. Edgar
 Fr. Praveen D'Souza
 Mr. Rojo John
 Mr. James Minji

9. AWARDS & WELFARE

Mrs. Amie Shaji (Coordinator)
 Mrs. Soma Banerjee
 Dr. Roy George
 Ms. Sandipa Sarkar
 Dr. Ajay Ghatbandhe
 Mr. Madhu Gour
 Dr. (Ms). P. Acharya
 Mr. Tinu Joseph
 Mr. James Minji
 Mr. M. Edgar

10. DISCIPLINE COMMITTEE

Mr. H. M. Paul (Coordinator)
 Dr. A. Bhagade
 Dr. V. B. Hirukar
 Mr. Rojo John
 Mr. Tinu Joseph
 Mr. James Minji
 Dr. P. Durugkar
 Mr. Hafim Ahmad
 Mr. M. Edgar

Dr. (Mrs). Aruna Hardas
 Dr. (Mrs). S. Wankar
 Dr. (Mrs). A. Paradkar
 Dr. (Mrs). R. Ingolikar
 Dr. (Mrs). P. Bhattacharyya
 Dr. Roy George
 Dr. S. P. Landge
 Mr. Madhu Gour
 Dr. Ajay Ghatbandhe

Fr. Praveen D'Souza
 Mr. Sachin Guralwar
 Mrs. S. R. Kukreja
 Mrs. Tresa Joseph
 Dr. (Ms). Geeta Gupta
 Dr. (Ms). P. Acharya
 Mrs. Balu Lahiri
 Mrs. Kapana Sahu

11. GRIEVANCE REDRESSAL CELL

Dr. (Mrs). Purabi Bhattacharyya (Coordinator)
 Fr. Praveen D'Souza
 Dr. (Ms). Geeta Gupta
 LMC Members
 Staff Secretary
 Students Council President

12. MAGAZINE COMMITTEE

Mrs. Soma Banerjee (Editor-in-chief)
 Dr. Sebi Joseph
 Dr. (Mrs). A. Paradkar
 Fr. Praveen D'Souza
 Dr. (Ms). N. Iqbal
 Dr. (Ms). P. Acharya
 Dr. P. Zanwar
 Mr. Tinu Joseph

13. SOCIAL WORK CELL

Fr. Praveen D'Souza (Coordinator)
 Dr. Joseph Benjamin
 Mr. H. M. Paul
 Dr. P. Sakthikar
 Mrs. Balu Lahiri
 Mr. James Minji
 Dr. Roy George

14. ANTI-RAGGING COMMITTEE

Mr. H. M. Paul
 Dr. V. B. Hirukar (Coordinator)
 Dr. H. Jahagirdar
 Dr. P. Zanwar
 Mr. H. M. Paul
 Dr. (Mrs). N. Naqvi
 Dr. Sebi Joseph

Dr. J. Benjamin
Mr. Halim Ahmad
Dr. (Mrs) S. Wankar
Dr. Ms. G. Gupta Mr. M. Edgar

Mr. James Minj
Mr. Rojo John
Mr. Tinu Joseph

My message, especially to young people is to have courage to think differently, courage to invent, to travel the unexplored path, courage to discover the impossible and to conquer the problems and succeed. These are great qualities that they must work towards. This is my message to the young people.

Educationalists should build the capacities of the spirit of inquiry, creativity, entrepreneurial and moral leadership among students and become their role model.

- A. P. J. Abdul Kalam

By doing well the duty which is nearest to us, the duty which is in our hands now, we make ourselves stronger and improving our strength in this manner step by step, we may reach a state in which it shall be our privilege to do the most coveted and honored duties in life and in society.

If faith in ourselves had been more extensively taught and practiced, I am sure a very large portion of the evils and miseries that we have would have vanished.

- Swami Vivekananda

Seven Deadly Sins

- ★ Wealth without work
- ★ Pleasure without conscience
- ★ Science without humanity
- ★ Knowledge without character
- ★ Politics without principle
- ★ Commerce without morality
- ★ Worship without sacrifice.

- Mahatma Gandhi

★ Nothing is so strong as gentleness, nothing is so gentle as real strength.

★ Do not wish to be anything but what you are, and try to be that perfectly.

★ Never be in a hurry, do everything quietly and in a calm spirit. Do not lose your inner peace for anything whatsoever, even if your whole world seems upset.

★ Concerning those virtues pertaining to our duties in life, preference must be given to those which are most effective, not those which may be the most showy.

- Saint Francis de Sales

Noble Eightfold Path:

To tread the Noble Eightfold Path requires one to live a life based on a right view, right thought, right speech, right conduct, right vocation, right effort, right attention and right concentration.

- Buddha

Indira Gandhi Government Medical College
+(91)-712-2728621, 2728627

Government Medical College
+(91)-712-2744672

Mure Memorial Hospital, SITABULDI, NAGPUR
+(91)-712-2535317, +(91)-9423078330

Shanti Mohan Hospital, MOUNT ROAD, NAGPUR
+(91)-712-2542094, 2541086

Gittikhadan Police Station, NAGPUR
+(91)-712-2566757, 2580127

Women Helpline Telephone No. 109 1 (toll free)

Alert Citizens Scheme

Nagpur Police has launched an **Alert Citizen Scheme** in which all citizens are encouraged to help the police by providing timely information and actionable intelligence. All that the alert citizen has to do is dial the police control room i.e. **100 (4 lines)** or **2561222** and give the relevant information regarding the crime or a criminal.

College Anthem - 'WITH TRUTH & LOVE'

With Truth and Love our College clarion call,
come we a strong and youthful band;
for God and country freely pledge we all,
led by the flag for which we stand:

BLUE for the mind that seeks the good and true,
RED for our prowess in the game,
WHITE for the glory of a heart that's pure
Bright with an ever-shining flame.

CHORUS:

ALMA MATER thee we hail!
God give thee years and great success;
with Truth and Love we'll conquer all,
for God, our Land, and S.F.S.

With Truth and Love let us united be,
True to our glorious College name;
High on the hill a beacon light is she,
Leading her children on to fame:

'March on to glory' is her message bold,
Spread Truth and Love both far and wide,
Loyal to the hands who reins of guidance hold,
Teacher and pupil side by side.

NOTES

[illegible]

STAFF LEAVE RECORD

S. No.	Date From To	Nature of Leave CL/EL/ML/DL/APL	No. of Days	Remark

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College Calendar 2015-16

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College Calendar 2015-16

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College Calendar 2015-16

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College Calendar 2015-16

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ANNEXURE -III**List of Papers and Books published by staff****List of Research Publications**

Sr. No.	Name Of The Faculty	Title Of The Paper	Name Of Journal/ Proceedings /ISSN	Impact factor
1	Purabi Bhattacharyya	The provisional election of 1937 & its impact on the congress league relationship.	Rainbow ISSN- 2394-6903	---
2	Prakash Zanwar	Qualitative & quantitative Phytochemical screening of <i>Rumex nephalensis</i> Spreng.	NH Research Journal of multidisciplinary studies 2016 Vol. 01 issue-01 P – 25-29 ISSN- 2454-3780	
3	Sanjay Sarwe	Linear isentropic Equation of state in formation of Black hole & Naked Singularity. P-454-467	Proc. Inter. Conf on Physicl interpretations of Relativity Theory (PIRT) 2015. Issn- 2309-7604 DOI: 10.186 98/2309-7604-1-454-467 In Scopus	
4	Advait Bhagade	A study on the bioaccumulation of Naphthalene in a few tissues of <i>Puntius ticto</i> .	Inter. Jou. Of Biological & Pharmaceutical Sciences.	0.5
		Bioaccumulation study of Anthracene in a few tissues of <i>Rasbora Daniconius</i> .	Intr. Jour. Of innovation sciences and Research	1.255
5	Joseph Benjamin	Dr. B.R. Ambedkar: an Epitome of social justice.	Pradnya Sanket (Int. Multi-dis. Research Journal Nagpur). Vol. -1 2015 pp-24-31 ISSN- 2455-0469	
		Internationalization of tertiary education .	Proceeding of International Conf. Mauritius. ISSN 1694-1160	
6	Sujatha Janardhan	Applications of graph theory in landscape ecology models.	IJMSEA Vol. 9 No.2 ISSN- 0973-9424	0.5250
		Zeeman like Topologies in special General Theory of relativity.	Jour. Of Modern Physics. April 2016 ISSN (P) 2153-1196 ISSN(ON LINE) ISSN-2153-120 X	0.82
		Ancient Indian Mathematics- the classical contribution	Proceedings of Int. Conf. on Resonances of Indian Cuklture in the world. Oct-2015 ISBN- 978-91-925843-3-1	

7	Tinu Joseph	Book review; Gavin Mooney The health of nations towards a new political economy.	Jou. Political studies Review ISSN- 1478-9302 PP-275-276	1.214
8	Roy George	Molar Refraction & Polarizability of an antimatic drug 4-amino5-chloro2- methoxy benzamidehydrochloride.	Jour. Of applied Pharmaceutical Science Vol. 6 (03) PP-120-124 ISSN 2231-3354 March 2016	
9	Halim S. Ahamad	Rise of Smartphone: A new tool for ICT learning in Higher Education	Proceedings of NAAC Sponsored National Seminar ISSN 9788192681382	
10	R.A. Ingolikar	Model for spectral classification pp 15226-15228	Int. J. of Engg. & C.S. Vol 4, Issue 12, Dec 2015	3.093
		Comparison of HDBMS, NDBMS, RPDBMS & OODBMS pp 2347-1778	Int.J. of Advance Research in Comp.Sci. & Mgmt. Studies ISSN 2321-7782 (E)	5.47
		Generalized algorithm for proposed Database Model pp 8536-8543	Int.J. of Innovative Res in Comp. & Comm.Engg	6.06
		Application of Mining Techniques to classification of Star	Int.J. of Advance Research in Comp.Sci. & Mgmt. Studies ISSN 2347-1778	5.47
		Star Classification using tree based data mining Techniques 7 April 2016	IOSR Journal ISSN 2278- 8727	1.213
		Design implementation of cloud computing with unique identification No. in Indian healthcare system.	Proceedings of International Conference on emerging trends in Computers, Engg, Techsoft-15.	
11	Soma Banerjee	Anything for you dear readers: The phenomena of the Indian Campus Novel pp 30-35	Rainbow ISSN 2394-6903	
12	K.T. Thomas	On Non-vacuum state spherically symmetric solution in f(R) Theory of Gravity in VS	Int. J of Mathematics & its applications ISSN: 2347- 1557	0.564

List of Books Published by Staff

Sr. No.	Name Of The Faculty	Title Of Book	ISBN	Publisher
1	Hemant Jahagirdar	A Text Book of Chemistry B.Sc. Sem VI	978-93-5262-036-4	Himalaya Publishing House
2	Nikhat Naqvi	Practical manual of Botany Sem II	978-93-82962-88-5	GC Publishers
3	Aruna Hardas	Text Book of Chemistry Sem V	978-93-5202-822-1	Himalaya Publishing House
		Text Book of Chemistry Sem VI	978-93-5262-036-4	Himalaya Publishing House
4	Joseph Benjamin	Domestic violence in India (53-65), Organized violence against Scheduled castes (79-95)	978-81-7000	In Conflict, violence and terror in Indian Society & Polity (ED)
6	Advait Bhagade	Zoology- Life and Diversity of Animals: Chordate (1-39)	978-81-89178-62-8	Central techno Publications
		Zoology Genetics	978-81-89178-54-3	

ANNEXURE IV**Feedback Analysis****Student's Feedback****1. Curriculum:****Aspects:**

Feedback was taken from the students covering important aspects such as syllabus, Course Content, Coverage of theory and Practical Classes, Library materials, availability of Reading materials, Internal Assessments, etc.

Suggestions:

- Starting of new courses focusing on employability
- Inclusion of sports in regular curriculum

Analysis:

- BCA and BCCA students find their syllabus challenging
- B.Sc. students were satisfied with their course content and completion.
- B.Sc. Students felt that Practical Examinations should be held by University before the theory examination for each semester.
- M.Sc. students found their syllabus challenging. They commented that reading material is not easily available.

Action Taken:

- Grievances and suggestions were communicated to staff who are members of University Boards of Study/ Task force for being taken up in appropriate forum.
- It was decided to increase the availability of reading material.

2. Teaching learning Evaluation**Aspects:**

Feedback was taken from the students about their teachers based on a scoring pattern covering important aspects such as knowledge base, presentation & communication skills, sincerity, punctuality, regularity, accessibility, interest, behavior with students, assignments & inculcation of value system. Also, a general feedback was collected about the facilities available in the College.

Suggestions:

- Students suggested improvement in teaching and language skills of teachers.
- Introducing open wi-fi in Library.

- Discontinuation of system of College Uniform
- Increase in the number of computers in the Network Resource Centre located in Library.

Analysis:

- Students demanded improvement in the teaching of some teachers.
- Students demanded better facilities in keeping with the changing ICT scenario.
- Some students were not satisfied with the system of College Uniform.

Action Taken:

- Need for improvement was conveyed to the respective teachers during their interaction with the Principal. It was also decided to include teaching skills in the faculty improvement programmes.
- It was decided to continue with the Uniform system in order to have a feeling of uniformity and equality among the students and to prevent any discrimination.
- It was decided to increase the ICT facilities available in a phased manner. Thought was also given to restricted access to wi-fi in College campus.

Alumni Feed Back**Aspects:**

- Feedback was invited from alumni on aspects such as the importance of education imparted by the College in their career and development, development of the College, contribution towards development, faculty cooperation and communication by the College.

Suggestions:

- To hold career oriented activities to increase the employability skills..
- To conduct more subject-related activities.

Analysis:

- Alumni are interested in further development of the College.
- Effectively communication of College matters to alumni is required.

Action Taken:

- Alumni were invited to hold activities related to personality development and employability enhancement.
- It was decided to update the website more frequently to reach out to more alumni.

ANNEXURE V**Best Practices****1. Title of the practice: ORIENTATION OF NEW STUDENTS****Context that required the initiation of the practice:**

- New students admitted to Undergraduate courses of the University are acquainted only with the Board pattern of study and examination.
- New students are admitted from diverse social and educational backgrounds.
- They are ignorant of the different facilities and the location where they can be availed in the College.
- At times, they experience difficulty or hesitate to fall in with the routine and system established by the College.
- Recently, the practice of orienting the students through conduct of a special orientation programme has therefore been initiated.

Objective of the practice:

- To familiarize students with the working of the College.
- To make them aware of facilities provided by the College.
- To let them know the DOs and DONTs while being students of the College.
- To acquaint the new students with the Semester pattern introduced recently by the University.
- To make them aware of the ATKT regulations as applicable before the introduction of the semester pattern, and modifications of the same in the current semester pattern.
- To introduce them to the system of Internal Assessment as envisaged by the University in the Semester system.

The practice:

- At the beginning of every academic session, newly admitted students are oriented through a presentation on the College.
- Orientation program includes
 - Interaction with the Principal
 - A presentation about the College campus and its facilities.
 - A presentation in relation with the general examination pattern of the University.
 - A presentation about the library, its facilities, its rules and regulations.

Obstacles faced if any, Strategies adopted to overcome them:

- Admissions of new students continue for about two months.
- Those who take late admission generally tend to miss the orientation.
- If the number of late admissions is considerable, orientation programme is repeated at the closure of admissions.

Impact of the practice:

- Students become aware of the facilities provided by the College.
- They feel confident to use the facilities.

Resources required:

No specific resources are required.

2. Title of the practice: SUGGESTION BOXES**Context that required the initiation of the practice:**

- Usually, students hesitate to voice their suggestions or complaints if any.
- This practice was initiated by the Department of Biochemistry- Biotechnology, and proved to be largely successful.
- Subsequently, the practice was adopted throughout the College recently by the various departments, the office and the library.

Objective of the practice:

- To enable students to express themselves freely.
- To improve the working of the College, its departments and its staff.

The practice:

- A suggestion box is placed at a prominent and accessible place.
- Students are encouraged to give suggestions or report grievances.
- Suggestions and grievances are to be written and submitted in the box.
- The box is opened once a week.
- The Head of every Department discusses the issue either individually with the concerned student, or collectively, if it is of common interest.
- A decision is taken and implemented accordingly.

Obstacles faced if any, Strategies adopted to overcome them:

- Since this is a recent activity, no serious obstacles have been encountered as yet.
- Obstacles that might arise in future will require study and corresponding remedial action.

Impact of the practice:

- Students are enthusiastic when their participation in decision making is encouraged.
- They have given some good suggestions which were implemented for the benefit of the students themselves in particular and the College in general.

Resources required:

- A suggestion Box.